

POLOKWANE MUNICIPALITY, SITUATED IN THE CAPRICORN DISTRICT MUNICIPALITY OF LIMPOPO PROVINCE HEREBY INVITE APPLICATIONS FROM SUITABLY QUALIFIED AND EXPERIENCED PERSONS TO BE CONSIDERED FOR THE FOLLOWING POSITIONS THAT EXIST AT ITS MUNICIPAL OFFICES IN POLOKWANE

Date issued: 15/01/2024

DIRECTORATE : ENERGY SERVICES

POSITION : DIRECTOR ENERGY SERVICES
REF NO : EXT/23/24/72
DURATION : PERMANENT BASIS (In line with the new Municipal System Amendment Act 3 of 2022 which came into effect on 14 June 2023)
REMUNERATION : R1,415,748-R1,669,319-R1,961,448 (all-inclusive package in line with upper limits as per government gazette no.48789)

MINIMUM REQUIREMENTS:

B Tech or BSc in Electrical Engineering or equivalent qualification. Five (5) years of experience at senior and middle management level, or as programme / project manager of which at least 3-4 years must be at Professional/ management level engineering management experience. Registration as a Professional Engineering Technologist/Professional Engineer with Engineering Council of South Africa (ECSA). Must be in possession of a valid driver's license. **Added advantage:** Certificate in Municipal Financial Management Programme as prescribed by National Treasury, Government Gazette No. 29967 dated 15 June 2007 will be an added advantage. Candidates without MFMP or CPMD will be given 18 months to complete the competency in line with the regulation on exemption from minimum competency levels. Certificate of competency as required in terms of the General Machinery Regulations, 1988;

KNOWLEDGE AND SKILLS:

Extensive knowledge and understanding of Local Government administration. Understanding of local government transformation. Understanding of relevant local government legislation, the political landscape of South Africa and Municipal Legal Administration. Strong ethics, discipline, transparency, independent, accountable, motivated, outcome and results driven. Ability to work under pressure and meet tight deadlines. Must be a team player and diplomat. Strategic capability and leadership, program and project management, financial management, change management, knowledge management, service delivery, innovation, client orientation and customer focus, communication skill, accountability and ethical conduct, policy formulation and implementation, advanced strategic planning and people management skills.

KEY PERFORMANCE AREAS:

Provide strategic direction and monitor the implementation of the strategic objectives of the Directorate. Control electrical engineering contracts relating to new infrastructure, maintenance and upgrading of existing infrastructure. Plan, organise, lead and control energy services activities: Implement and maintain sound quality management system in line with legislation, policies, best practice and standards. Ensure cost effective management of the Directorate's budget and the timely implementation of resolution related to the Directorate. Advise Municipal Manager and council on all functions of the Directorate. Oversee the development and review of relevant policies and strategies on matters pertaining to the Directorate. Ensure that the activities of the Directorate are aligned to the

IDP and facilitate performance management of the Directorate.

Applications for Senior Manager positions must be submitted on the **official application form** as prescribed in terms of **Government Gazette No 37245 Regulations on Appointment and Conditions of Employment of Senior Managers (obtainable on the municipal website as well as the municipal offices)**. The form must be accompanied by a detailed CV, originally certified copies of qualifications, ID, and any other supporting documents.

NB: APPLICATIONS NOT MADE ON THE OFFICIAL APPLICATION FORM WILL NOT BE CONSIDERED.

Polokwane Municipality offers challenging opportunities, competitive packages, and fringe benefits (Pension, Medical Aid, Housing Allowance, etc.).

Polokwane Municipality Recruitment policy as well as the Personnel Code as approved by the council will guide the process.

Preference will be given to candidates from designated groups in line with the provisions of the Employment Equity Act, and the council's employment equity plan or targets and goals. For this reason, we require that **Race, Gender, and Disability status be specified. NOTE: Suitable candidates will be subjected to a personnel suitability check (Criminal record, Citizenship, credit record, qualifications verification, and employment verifications). Where applicable candidates will be subjected to a skills/ knowledge test.**

Closing Date: 08 February 2024
Time: 16H00

The applications should be posted to: **Box 111, Polokwane, 0700** OR 9th floor office no 907 or ground floor at the Civic Centre Cnr Landros Mare Street & Bodenstein Street, Polokwane 0699. Late applications will not be considered. Should you not hear from us within three (4) months of the closing date, please consider your application unsuccessful. We thank all applicants for the interest shown.

Toll-Free Fraud Hotline: 0800 20 50 53 or e-mail: cdm@tip-offs.com

ENQUIRIES: Human Resource Manager, Mr. Manyama JL, Tel No. 015 290 2116/2004/2031

POLOKWANE MUNICIPALITY IS AN EQUAL OPPORTUNITY AFFIRMATIVE EMPLOYER AND RESERVES THE RIGHT NOT TO MAKE ANY APPOINTMENT.

MS. THUSO NEMUGUMONI
MUNICIPAL MANAGER