

POLOKWANE MUNICIPALITY, SITUATED IN THE CAPRICORN DISTRICT MUNICIPALITY OF LIMPOPO PROVINCE  
HEREBY INVITE APPLICATIONS FROM SUITABLY QUALIFIED AND EXPERIENCED PERSONS TO BE CONSIDERED  
FOR THE FOLLOWING POSITIONS THAT EXIST AT ITS MUNICIPAL OFFICES IN POLOKWANE

**DIRECTORATE : ENERGY SERVICES**

**POSITION : EXECUTIVE DIRECTOR ENERGY SERVICES**  
**REF NO : EXT/25/26/77**  
**DURATION : PERMANENT BASIS**  
**(In line with the new Municipal Systems Amendment Act 3 of 2022 which came into effect on 14 June 2023)**

**ALL INCLUSIVE PACKAGE:**

**MINIMUM : R1,887,000 PER ANNUM**  
**LOWER : R1,932,288 PER ANNUM**  
**MIDPOINT : R1,978,663 PER ANNUM**  
**UPPER : R2,026,151 PER ANNUM**  
**MAXIMUM : R2,074,778 PER ANNUM**  
*(as determined by the notice No.53882 of the 18 December 2025 on Upper Limits for the Senior Managers for a category 7 Municipality)*

**MINIMUM REQUIREMENTS:**

B Tech or BSc in Electrical Engineering or equivalent qualification. Five (5) years of experience at senior and middle management level, or as programme/project manager of which at least 3-4 years must be Professional/Management level engineering management experience. Registration with a Professional Recognized Engineering Technologist/Professional Engineer (ECSA) will be an added advantage. Must be in possession of a valid driver's license. Certificate in Municipal Financial Management Programme as prescribed by National Treasury, Government Gazette No. 29967 dated 15 June 2007 will be an added advantage. Candidates without MFMP or CPMD will be given 18 months to complete the competency in line with the regulation on exemption from minimum competency levels. Certificate of competency as required in terms of the General Machinery Regulations, 1988.

**KNOWLEDGE AND SKILLS:**

Extensive knowledge and understanding of Local Government administration. Understanding of local government transformation. Understanding of relevant local government legislation, the political landscape of South Africa and Municipal Legal Administration. Strong ethics, discipline, transparency, independent, accountable, motivated, outcome and results driven. Ability to work under pressure and meet tight deadlines. Must be a team player and diplomat. Strategic capability and leadership, program

and project management, financial management, change management, knowledge management, service delivery, innovation, client orientation and customer focus, communication skill, accountability and ethical conduct, policy formulation and implementation, advanced strategic planning and people management skills.

**KEY PERFORMANCE AREAS:**

Provide strategic direction and monitor the implementation of the strategic objectives of the Directorate. Control electrical engineering contracts relating to new infrastructure, maintenance and upgrading of existing infrastructure. Plan, organise, lead and control energy services activities: Implement and maintain sound quality management system in line with legislation, policies, best practice and standards. Ensure cost effective management of the Directorate's budget and the timely implementation of resolution related to the Directorate. Advice Municipal Manager and council on all functions of the Directorate. Oversee the development and review of relevant policies and strategies on matters pertaining to the Directorate. Ensure that the activities of the Directorate are aligned to the IDP and facilitate performance management of the Directorate.

Applications for Senior Manager positions must be submitted on the **official application form** as prescribed in terms of **Government Gazette No 37245 Regulations on Appointment and Conditions of Employment of Senior Managers (obtainable on the municipal website as well as the municipal offices)**. The form must be accompanied by a detailed CV, originally certified copies (**not older than six months**) of qualifications, ID, and any other supporting document must be submitted via Email to:

[DIRECTORENERGY@POLOKWANE.GOV.ZA](mailto:DIRECTORENERGY@POLOKWANE.GOV.ZA)

**NB: APPLICATIONS NOT COMPLETED ON THE OFFICIAL APPLICATION FORM WILL NOT BE CONSIDERED.**

Polokwane Municipality offers challenging opportunities, competitive packages, and fringe benefits (Pension, Medical Aid, Housing Allowance, etc).

Preference will be given to candidates from designated groups in line with the provisions of the Employment Equity Act, and the council's employment equity plan or targets and goals.

For this reason, we require that Race, Gender, and Disability status be specified. NOTE: Suitable candidates will be subjected to a personnel suitability check (Criminal record, Citizenship, credit record, qualifications verification, and employment verifications). Where applicable candidates will be subjected to a skills/knowledge test.

**KINDLY NOTE THE FOLLOWING WHEN SUBMITTING THROUGH EMAIL:**

- **APPLICATION SIZE:10 MG OR LESS**
- **PDF FORMAT ONLY**

**NB: STRICTLY EMAIL SUBMISSIONS ONLY!!**

**CLOSING DATE: 27 FEBRUARY 2026**

Late applications will not be considered. Should you not hear from us within four months of the closing date, please consider your application as unsuccessful. We thank all applicants for the interest shown.

Polokwane Municipality strongly warns the public to stay alert as scammers posing as municipal officials are deceiving unsuspecting individuals with false promises of employment opportunities. Don't be a victim, stay vigilant and never fall for these fraudulent scams.

Remember: If you pay a bribe for a job or tender, you are not just a victim, you are part of the corruption. If you receive any suspicious communication, report it immediately to the South African Police Service (SAPS). **Toll-Free Fraud Hotline: 015 290 2642/2628 Email: Fraudhotline@polokwane.gov.za**



**ENQUIRIES: Manager Human Resource Management, Ms. Ouma Napo, Tel No. 015 290 2116/2004/2031.**

**POLOKWANE MUNICIPALITY IS AN EQUAL OPPORTUNITY AFFIRMATIVE EMPLOYER AND RESERVES THE RIGHT NOT TO MAKE ANY APPOINTMENT.**

**THUSO NEMUGUMONI  
CITY MANAGER**

"The ultimate in innovation and sustainable development"



Polokwane Municipality



@PolokwaneMuni



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www.polokwane.gov.za

**Reaga**  
Polokwane