

**POLOKWANE MUNICIPALITY, SITUATED IN THE CAPRICORN DISTRICT MUNICIPALITY OF LIMPOPO PROVINCE HEREBY INVITE APPLICATIONS FROM SUITABLY QUALIFIED AND EXPERIENCED PERSONS TO BE CONSIDERED FOR THE FOLLOWING POSITIONS THAT EXIST AT ITS MUNICIPAL OFFICES IN POLOKWANE**

**INVITATION TO SERVE ON THE AUDIT AND PERFORMANCE AUDIT COMMITTEE OF POLOKWANE LOCAL MUNICIPALITY X 3 MEMBERS (Ref No.: AuditCom 03/2026) Re- advertisement**

**BACKGROUND**

Council is required to constitute an Audit Committee in order to comply with the provisions of Section 166 of the Municipal Finance Management Act no. 56 of 2003. Council wishes to enhance its development role and the transparency of its administration which will give the local community confidence in council's stewardship over and utilisation of public funds. Council therefore proposes implementing a reconstituted Audit Committee, comprising of members of the public to assist it in achieving its objectives related to corporate governance.

**REQUIREMENTS**

Members should at least meet the following requirements:-

- 1) NQF Level 8 (Postgraduate/Honours Degree) as a minimum qualification (Accounting or Internal Audit or Performance and Monitoring or Engineering Services or LLB or equivalent)
- 2) 3 years' experience as a member of the Audit Committee or Performance Audit Committee within a Municipality and/or Municipal Entity with positive audit outcomes
- 3) Be a member of a professional body (SAICA, IIA, CIGFARO, ECSA, Legal Practice Council (LPC) and etc.
- 4) Have a sound knowledge of issues affecting Local Government, expertise/skills and experience in the following fields as an added advantage:
  - Accounting or Financial Management
  - Admin and Governance (i.e. Internal Audit, Risk Management, IT, Human Resources, Planning, etc.)
  - Legal
  - Engineering and Project Management
  - Performance Management and Monitoring

**COMPETENCIES**

Members should at least meet the following competency requirements:-

- 1) Have the necessary leadership and personal qualities.
- 2) Have the ability to lead and participate in the discussions.
- 3) Have a good understanding of the Committee position in the governance structure.
- 4) Professional approach to duties, including commitment of time and effort (conduct the APAC affairs diligently, efficiently and effectively).
- 5) Generally, have a broad understanding of the municipal legislative requirements.

**DUTIES**

- 1) Perform duties and advise the Municipal Council, the political office-bearers, the Accounting Officer and management staff of the municipality on matters mentioned in Section 166 of the MFMA, Circular 65 and Section 14 of the MPPMR.

- 2) Provide oversight and advise on service delivery, compliance/legal, project management issues and etc.
- 3) Review the Annual Financial Statements of the municipality to provide the Municipal Council with an authoritative and credible view of the financial position of the municipality and its entity (PHA) including its efficiency, effectiveness and its overall level of compliance with applicable legislations.
- 4) Respond to the Council on any issues raised by the Auditor-General.
- 5) Report to Council quarterly in the format outlined by the National Treasury.

**TERM OF OFFICE AND REMUNERATION**

The term of office for the appointed members will be three-years (performance-based contract). Appointed members will be remunerated according to the rates approved by the Council.

The successful candidates will be required to sign a contract with the Municipality. The appointed candidates will be subjected to a security vetting and screening process.

**Application:** It is mandatory to submit application (motivation letter), a detailed Curriculum Vitae and relevant supporting documentation, including a copy of an ID document, copies of qualifications, summary of previous Audit Committee memberships and references: **The City Manager, Private Bag X 111, Polokwane, 0700, or hand delivered to Office 902, 9th Floor, Civic Centre, Corner Landros Mare and Bodenstein Streets, Polokwane, Email to: apac@polokwane.gov.za** quoting the reference number in the subject heading of application. Women and people living with disability are encouraged to apply.

**Closing date: 30 JANUARY 2026**

Fraud Hotline: 015 290 2642 / 2628 or  
Email: [FraudHotline@polokwane.gov.za](mailto:FraudHotline@polokwane.gov.za)

**ENQUIRIES:** Human Resources Manager, Ms. Ouma Napo, Tel No. 015 290 2116/2004/2031

**Note:** Correspondence will only be made with short-listed candidates. If you have not been contacted within Four (4) months after the closing date of this advertisement, please accept that your application was unsuccessful. Polokwane Local Municipality reserves the right to cancel this advertisement at any stage of the process.

**POLOKWANE MUNICIPALITY IS AN EQUAL OPPORTUNITY AFFIRMATIVE EMPLOYER AND RESERVES THE RIGHT NOT TO MAKE ANY APPOINTMENT.**

**THUSO NEMUGUMONI  
CITY MANAGER**