

POLOKWANE MUNICIPALITY



PERFORMANCE AGREEMENT

2025/26

(1 July 2025)

MR. PHUTI MOLOTO

**ACTING EXECUTIVE DIRECTOR: WATER AND
SANITATION SERVICES**

PERFORMANCE AGREEMENT

MADE AND ENTERED INTO BY AND BETWEEN:

THE POLOKWANE MUNICIPALITY

AS REPRESENTED BY THE CITY MANAGER

MS. THUSO NEMUGUMONI

(herein and after referred to as the Employer)

AND

ACTING EXECUTIVE DIRECTOR: WATER AND SANITATION SERVICES

Mr. PHUTI MOLOTO

(herein and after referred to as the Employee)

FOR THE

FINANCIAL YEAR:

01 JULY 2025 – 30 JUNE 2026

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1. INTRODUCTION

- 1.1 The Employer has entered into a contract of employment with the Employee in terms of section 57(1)(a) of the Local Government: Municipal Systems Act 32 of 2000 ("the Systems Act"). The Employer and the Employee are hereinafter referred to as "the Parties";
- 1.2 Section 57(1)(b) of the Systems Act, read with the Contract of Employment concluded between the parties, requires the parties to conclude an annual performance agreement;
- 1.3 The parties wish to ensure that they are clear about the goals to be achieved, and secure the commitment of the Employee to a set of outcomes that will secure local government policy goals;
- 1.4 The Parties wish to ensure that there is compliance with Sections 57 (4A), 57 (4B) and 57 (5) of the Systems Act;
- 1.5 In this Agreement, the following terms will have the meaning ascribed thereto:
 - 1.5.1 "this Agreement" – means the performance Agreement between the Employer and the Employee and the Annexures thereto;
 - 1.5.2 "the Executive Committee" – means the Executive Committee of council constituted in terms of the Structures Act (Local Government: Municipal Structures Act 117 of 1998) as represented by its chairperson, the Mayor;
 - 1.5.3 "the Employee" . means the **Acting Executive Director: Water and Sanitation Services** appointed in terms of Section 56 of the Systems Act;
 - 1.5.4 "the Employer" = means Polokwane Municipality; and
 - 1.5.5 "the parties" means the Employer and the Employee.

2. PURPOSE OF THIS AGREEMENT

The purpose of this Agreement is to:

- 2.1 Comply with the provisions of Section 57(1)(b), (4A), (4B) and (5) of the Act as well as the employment contract entered into between the parties;
- 2.2 Specify objectives in terms of the key performance indicators and targets defined and agreed with the employee and to communicate to the employee the employer's expectations of the employee's performance and accountabilities in alignment with the Integrated Development Plan, Service Delivery and Budget Implementation Plan (SDBIP) and the Budget of the municipality;
- 2.3 Specify accountabilities as set out in a Performance Plan, which forms an Annexure to the Performance Agreement;
- 2.4 Monitor and measure performance against set targeted outputs;
- 2.5 Use the Performance Agreement as the basis for assessing whether the employee has met the performance expectations applicable to his or her job;
- 2.6 In the event of outstanding performance, to appropriately reward the employee;
- 2.7 Give effect to the employer's commitment to a performance-orientated relationship with its employee in attaining equitable and improved service delivery.

3. COMMENCEMENT AND DURATION

- 3.1 This Agreement will commence on **01 July 2024** and will remain in force until as per the acting appointment thereafter a new Performance Agreement, Performance Plan and Personal Development Plan shall be concluded between the parties for the next financial year or any portion thereof;
- 3.2 The parties will conclude a new Performance Agreement that replaces this Agreement at least once a year by not later than 31st of July of the succeeding financial year;
- 3.3 This Agreement will terminate on the termination of the Employee's contract of employment for any reason; and
- 3.4 The content of this Agreement may be revised at any time during the above-mentioned period to determine the applicability of the matters agreed upon;

- 3.5 If at any time during the validity of this Agreement the work environment alters (whether as a result of government or Council decisions or otherwise) to the extent that the contents of this Agreement are no longer appropriate, the contents shall immediately be revised

4. PERFORMANCE OBJECTIVES

- 4.1 The Performance Plan (Annexure A) sets out-

- 4.1.1 The performance objectives, key performance indicators and targets that must be met by the Employee;
- 4.1.2 The time frames within which those performance objectives and targets must be met; and.
- 4.1.3 The core competency requirements (Annexure C – definitions) as the management skills regarded as critical to the position held by the Employee

- 4.2 The performance objectives, key performance indicators and targets reflected in Annexure A are set by the Employer in consultation with the Employee and based on the Integrated Development Plan, Service Delivery and Budget Implementation Plan (SDBIP) and the Budget of the Employer, and shall include:

- 4.2.1 key objectives that describe the main tasks that need to be done;
 - 4.2.2 key performance indicators that provide the details of the evidence that must be provided to show that a key objective has been achieved;
 - 4.2.3 target dates that describe the time frame in which the targets must be achieved; and
 - 4.2.4 weightings showing the relative importance of the key objectives to each other;
- 4.3 The Personal Development Plan (Annexure B) sets out the employee's personal development requirements in line with the objectives and targets of the Employer; and
- 4.4 The Employee's performance will, in addition, be measured in terms of contributions to the goals and strategies set out in the Employer's Integrated Development Plan.

5. PERFORMANCE MANAGEMENT SYSTEM

- 5.1 The Employee agrees to participate in the performance management system that the Employer adopts or introduces for the Employer, management and municipal staff of the Employer;
- 5.2 The Employee accepts that the purpose of the performance management system will be to provide a comprehensive system with specific performance standards to assist the Employer, management and municipal staff to perform to the standards required;
- 5.3 The Employer will consult the Employee about the specific performance standards that will be included in the performance management system as applicable to the Employee;
- 5.4 The Employee undertakes to actively focus towards the promotion and implementation of the KPAs (including special projects relevant to the employee's responsibilities) within the local government framework;
- 5.5 The criteria upon which the performance of the Employee shall be assessed shall consist of two components, Operational Performance (in the form of key performance indicators (KPIs) under specific Key Performance Areas (KPAs)) and Core Competency Requirements (CCRs), both of which shall be contained in the Performance Agreement.
 - 5.5.1 The Employee must be assessed against both components, with a weighting of 80:20 allocated to the Key Performance Areas (KPAs) and the Core Competency Requirements (CCRs) respectively.
 - 5.5.2 Each area of assessment will be weighted and will contribute a specific part to the total score.
 - 5.5.3 KPAs covering the main areas of work will account for 80% and CCRs will account for 20% of the final assessment.
- 5.6 The Employee's assessment will be based on his / her performance in terms of the key performance indicator outputs / outcomes identified as per attached Performance Plan (Annexure A), which are linked to the KPA's, and will constitute 80% of the overall assessment result as per the weightings agreed to between the Employer and Employee:

KPA No.	Key Performance Areas	100%
1	Municipal Institutional Development and Transformation	N/A
2	Basic Service Delivery	80%
3	Local Economic Development (LED)	N/A
4	Municipal Financial Viability and Management	N/A
5	Good Governance and Public Participation	20%
		Converted to 80%

- 5.7 Manager's responsibilities are also directed in terms of the abovementioned key performance areas. In the case of managers directly accountable to the Municipal Manager, other key performance areas related to the functional area of the relevant manager can be added subject to negotiation between the municipal manager and the relevant manager
- 5.8 The CCRs will make up the other 20% of the Employee's assessment score. CCRs that are deemed to be most critical for the Employee's specific job should be selected (✓) from the list below as agreed to between the Employer and Employee. Three of the CCRs are compulsory for Municipal Managers:

CORE MANAGERIAL COMPETENCIES ¹	✓ 2	WEIGHTING %	LEVEL ³
Strategic Capability and Leadership		10	
Programme and Project Management		10	
Financial Management	✓	5	
Change Management		5	
Knowledge Management		5	
Service Delivery Innovation		10	
Problem Solving and Analysis		15	
People Management and Empowerment	✓	10	
Client Orientation and Customer Focus	✓	5	
Communication		10	
Accountability and Ethical Conduct		15	
TOTAL PERCENTAGE		100%	
		Converted to 20%	

¹As published and defined within the Draft Competency Guidelines,

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Government Gazette 23, March 2007

²✓ Compulsory for municipal manager

³Proficiency level (1, 2 or 3) as stipulated in the Draft Competency Guidelines, Government Gazette 23, March 2007

6. PERFORMANCE ASSESSMENT

6.1 The Performance Plan (Annexure A) to this Agreement sets out:

6.1.1 The standards and procedures for evaluating the Employee's performance; and

6.1.2 The intervals for the evaluation of the Employee's performance;

6.2 Despite the establishment of agreed intervals for evaluation, the Employer may in addition review the Employee's performance at any stage while the contract of employment remains in force;

6.3 Personal growth and development needs identified during any performance review discussion must be documented in a Personal Development Plan as well as the actions agreed to and implementation must take place within set time frames;

6.4 The Employee's performance will be measured in terms of contributions to the strategic objectives and strategies set out in the Employer's IDP

6.5 The Annual performance appraisal will involve:

6.5.1 Assessment of the achievement of results as outlined in the Performance Plan

(a) Each KPA should be assessed according to the extent to which the specified standards or performance indicators have been met and with due regard to *ad-hoc* tasks that had to be performed under the KPA

(b) Values are supplied for KPI's and Activities under each KPA as part of the Institutional Assessment. Based on the Target for an activity or KPI, over or under performance are calculated and converted to the 1-5-point scale automatically. These scores are carried over to the applicable employee's performance plan. During assessment, the employee has a chance to submit evidence of performance where a disagreement

(c) The Employee will submit his self-evaluation to the Employer prior to the formal assessment; and

- (d) An overall score will be calculated based on the total of the individual scores calculated above.

6.5.2 Assessment of the CCRs:

- (a) Each CCR should be assessed according to the extent to which the specified standards have been met
- (b) An indicative rating on the five-point scale should be provided for each CCR
- (c) This rating should be multiplied by the weighting given to each CCR during the contracting process, to provide a score
- (d) An overall score will be calculated based on the total of the individual scores calculated above.

6.5.3 Overall rating

- (a) An overall rating is calculated by adding the overall scores as calculated in 6.5.1 (d) and 6.5.2 (d) above; and
- (b) Such overall rating represents the outcome of the performance appraisal.

6.6 The assessment of the performance of the Employee will be based on the following rating scale for KPIs and CCRs:

Level	% score	Terminology	Description
5	167	Outstanding Performance	Performance far exceeds the standard expected of an employee at this level. The appraisal indicates that the Employee has achieved above fully effective results against all performance criteria and indicators as specified in the PA and Performance Plan and maintained this in all areas of responsibility throughout the year.
4	133 – 166	Performance significantly above Expectations	Performance is significantly higher than the standard expected in the job. The appraisal indicates that the Employee has achieved above fully effective results against more than half of the

Level	% score	Terminology	Description
			performance criteria and indicators and fully achieved al others throughout the year.
3	100 – 132	Fully Effective	Performance fully meets the standards expected in all areas of the job. The appraisal indicates that the Employee has fully achieved effective results against all significant performance criteria and indicators as specified in the PA and Performance Plan.
2	67 – 99	Not fully Effective	Performance is below the standard required for the job in key areas. Performance meets some of the standards expected for the job. The review/assessment indicates that the employee has achieved below fully effective results against more than half the key performances criteria and indicators as specified in the PA and Performance Plan.
1	0 - 66	Unacceptable Performance	Performance does not meet the standard expected for the job. The review/assessment indicates that the employee has achieved below fully effective results against almost all of the performance criteria and indicators as specified in the PA and Performance Plan. The employee has failed to demonstrate the commitment or ability to bring performance up to the level expected in the job despite management efforts to encourage improvement.

6.7 For purpose of evaluating the performance of the Employee for the mid-year and year-end reviews, an evaluation panel constituted of the following persons will be established:

- 6.7.1 Municipal Manager
- 6.7.2 Chairperson of the Performance Audit Committee (PAC) or the Audit Committee (AC) in the absence of a performance audit committee

- 6.7.3 Member of the Mayoral Committee responsible for the portfolio of the senior manager;
- 6.7.4 A Municipal Manager from another municipality; and
- 6.7.5 The manager responsible for human resources of the municipality must provide secretariat services to the evaluation panels.

7. SCHEDULE FOR PERFORMANCE REVIEWS

7.1 The performance of the Employee in relation to his performance agreement shall be reviewed on the following dates with the understanding that reviews in the first and third quarter may be verbal if performance is satisfactory:

Quarter	Review Period	Review to be completed by
1	July – September 2024	October 2025
2	October – December 2024	January 2026
3	January – March 2025	April 2026
4	April – June 2025	August 2026

7.2 The Employer shall keep a record of the mid-year review and annual assessment meetings;

7.3 Performance feedback shall be based on the Employer's assessment of the Employee's performance;

7.4 The Employer will be entitled to review and make reasonable changes to the provisions of Annexure "A" from time to time for operational reasons. The Employee will be fully consulted before any such change is made;

7.5 The Employer may amend the provisions of Annexure A whenever the performance management system is adopted, implemented and / or amended as the case may be. In that case the Employee will be fully consulted before any such change is made.

8. DEVELOPMENTAL REQUIREMENTS

The Personal Development Plan (PDP) for addressing developmental gaps is attached as Annexure B. Such Plan may be implemented and/or amended as the case may be after each assessment. In that case, the Employee will be fully consulted before any such change or plan is made.

9. OBLIGATIONS OF THE EMPLOYER

9.1 The Employer shall:

- 9.1.1 Create an enabling environment to facilitate effective performance by the employee;
- 9.1.2 Provide access to skills development and capacity building opportunities;
- 9.1.3 Work collaboratively with the Employee to solve problems and generate solutions to common problems that may impact on the performance of the Employee;
- 9.1.4 On the request of the Employee, delegate such powers reasonably required by the Employee to enable him / her to meet the performance objectives and targets established in terms of this Agreement; and
- 9.1.5 Make available to the Employee such resources as the Employee may reasonably require from time to time assisting him/her to meet the performance objectives and targets established in terms of this Agreement.

10. CONSULTATION

10.1 The Employer agrees to consult the Employee timeously where the exercising of the powers will have amongst others:

- 10.1.1 A direct effect on the performance of any of the Employee's functions
- 10.1.2 Commit the Employee to implement or to give effect to a decision made by the Employer
- 10.1.3 A substantial financial effect on the Employer

10.2 The Employer agrees to inform the Employee of the outcome of any decisions taken pursuant to the exercise of powers contemplated in 10.1 as soon as is practicable to enable the Employee to take any necessary action without delay

11. MANAGEMENT OF EVALUATION OUTCOMES

11.1 The evaluation of the Employee's performance will form the basis for rewarding outstanding performance or correcting unacceptable performance.

11.2 A performance bonus of 5% to 14% of the all-inclusive annual remuneration package may be paid to the Employee in recognition of outstanding performance to be constituted as follows:

11.2.1 A score of 130% to 149% is awarded a performance bonus ranging from 5% to 9%; and

11.2.2 A score of 150% and above is awarded a performance bonus ranging from 10% to 14%.

11.3 In the case of unacceptable performance, the Employer shall:

11.3.1 Provide systematic remedial or developmental support to assist the Employee to improve his or her performance;

11.3.2 After appropriate performance counselling and having provided the necessary guidance and/ or support as well as reasonable time for improvement in performance, the Employer may consider steps to terminate the contract of employment of the Employee on grounds of unfitness or incapacity to carry out his or her duties.

12. DISPUTE RESOLUTION

12.1 In the event that the Employee is dissatisfied with any decision or action of the Employer in terms of this Agreement, or where a dispute or difference arises as to the extent to which the Employee has achieved the performance objectives and targets established in terms of this Agreement, the Employee may within 3 (three) business days, meet with the Employer with a view to resolving the issue. The employer will record the outcome of the meeting in writing;

- 12.2 If the Parties cannot resolve the issues within 10 (ten) business days, an independent arbitrator, acceptable to both parties, shall be appointed to resolve the matter within 30 (thirty) business days; and
- 12.3 In the event that the mediation process contemplated above fails, the relevant clause of the Contract of Employment shall apply.

13. GENERAL

- 13.1 The contents of this agreement and the outcome of any review conducted in terms of Annexure A may be made available to the public by the Employer;
- 13.2 Nothing in this agreement diminishes the obligations, duties or accountabilities of the Employee in terms of his/ her contract of employment, or the effects of existing or new regulations, circulars, policies, directives or other instruments; and
- 13.3 The performance assessment results of the Senior Manager must be submitted to the MEC responsible for local government in the relevant province as well as the national minister responsible for local government, within fourteen (14) days after the conclusion of the assessment.

Thus done and signed at*Po Lokwane*.....on this the.....16....day of
JULY.....2025

AS WITNESSES:

1. _____

[Signature]
**ACTING EXECUTIVE DIRECTOR: WATER
AND SANITATION SERVICES**

2. _____

Thus done and signed at POLOKWANE on this the 16 day of
July, 2025

AS WITNESSES:

1. _____

Tlalemugumoni
CITY MANAGER

2. _____

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ANNEXURE A – KEY PERFORMANCE INDICATORS

Project Number	SBU	Key Performance Indicator (KPI)	Unit of Measure (UoM)	Performance Baseline	Proposed Budget	Annual Target Description	Q1 POE		Q2 POE		Q3 POE		Q4 POE		Portfolio of Evidence (POE)
							Quarter 1	Description	Quarter 2	Description	Quarter 3	Description	Quarter 4	Description	
BSD-TL-5	Varius water Capital Projects	Sanitation	Increase percentage of household s with access to sanitation by 0.67 % by 30 June 2026	R30	975	0.68%	0.67%	N/A	N/A	N/A	N/A	N/A	N/A	0.67% (1671 HH)	Completion certificate, happy letters
BSD-TL-6	Varius water Capital Projects	Water	Increase percentage of household s with access to	R19	125%	0.32%	0.32%	N/A	N/A	N/A	N/A	N/A	N/A	0.32% (798 HH)	Completion certificate, Layout maps

Project Number	SBU	Key Performance Indicator (KPI)	Unit of Measure (UoM)	Performance Based Baseline	Annual Target Description	Q1 Target Description	Q1 POE	Q2 Target Description	Q2 POE	Q3 Target Description	Q3 POE	Q4 Target Description	Q4 POE	Portfolio of Evidence (POE)				
														Quarter 1	Quarter 2	Quarter 3	Quarter 4	
BSD-TL-10	Installation of Smart meters	Water reduction of water losses by 30 June each year	%	R153	24%	21%	Reduction of water losses	System volume and water sales report	23%	Reduction of water losses	System volume and water sales report	22%	Reduction of water losses	System volume and water sales report	21%	Reduction of water losses	System volume and water sales report	System volume and water sales report
BSD-S1	Laboratory services	Sanitation of wastewater samples conducted by 30 June each year	#	R100000	12	12	3	Compliance reports	3	3 months sampling reports	Compliance reports	3	3 months sampling reports	Compliance reports	3	3 months sampling reports	Compliance reports	12 months sampling reports

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Project Number	SBU	Key Performance Indicator (KPI)	Unit of Measure (UoM)	Performance Baseline	Annual Target Description	Q1 POE	Q2 POE	Q3 POE	Q4 POE	Portfolio of Evidence (POE)	
Project Name	Target	Indicator	Target	Target	Description	Target	Description	Target	Description	Report	
BSD TO S2	OPEX	Water	#	R1 000 000	Number of drinking water samples conducted by 30 June each year	12	12	3	3 months sampling reports	Compliance reports	
BSD TO S2	Water	Achieve	%	R50 0 000	New Maint 100 % of SAN AS Accreditati on 30 June each year	100 %	100 %	25 %	Initial Implementation of ISO/I EC 17025:2017 elements, QMS Staff training, Method validation training ..internal	Training documentation internal Audit reports(ISO/IEC17025:2017. Closed non-conformances reports, PTS(Proficiency testing Scheme)reports	
BSD TO S3	Lab Accreditation	Water	%	Achieve and Maint 100 % of SAN AS Accreditati on 30 June each year	Root cause Analysis training,Continued staff report(l	50 %	Training registers and reports, Update d QMS manual and forms, SOPs, QMS policy, Objectiv es, and stateme nt, Training, Method validation training ..internal audit report(l	Continued implementatio n and improvement of ISO17025/E C:2017 QMS .Root cause Analysis training docume ntation,Internal audit report(l	Training documentatio n,internal Audit reports(ISO/IEC17025:2017. Closed non-conformances reports, PTS(Proficiency testing Scheme)reports	75 %	QMS refinement and performance monitoring .PTS Particip ation.int ernal Audit (technic al & management) Addressing non-conformances
										Gap Analysis report, Staff training record ,Audit completion documentation ,staff training record ,customer satisfaction	

Project Number	Project Name	Key Performance Indicator (KPI)	Unit of Measurement (UoM)	Proposed Budget	Annual Target	Quartile 1 Description	Q1 POE	Quartile 2	Q2 POE	Quartile 3	Q3 POE	Quartile 4	Q4 POE	Portfolio of Evidence (POE)
PRJ-2024-Q1	Quality Assurance	Non-Conformance Rate	Number of Units	100,000	From 2024/25/26 Annual Report	Addressing non-conformance issues.	SO17025 Reports.	Addressing non-conformance issues.	SO17025 Reports.	Addressing non-conformance issues.	SO17025 Reports.	Addressing non-conformance issues.	Audit report	Survey
PRJ-2024-Q2	Supply Chain	Delivery Lead Time	Days	30	From 2024/25/26 Annual Report	Reducing delivery lead time by 10%.	ISO9001:2015 Audit Reports.	Addressing non-conformance issues.	ISO9001:2015 Audit Reports.	Addressing non-conformance issues.	ISO9001:2015 Audit Reports.	Addressing non-conformance issues.	Supply chain audit	Supply chain audit
PRJ-2024-Q3	Customer Service	Avg. Response Time	Hours	24	From 2024/25/26 Annual Report	Improving customer satisfaction scores.	ISO14001:2015 Audit Reports.	Addressing non-conformance issues.	ISO14001:2015 Audit Reports.	Addressing non-conformance issues.	ISO14001:2015 Audit Reports.	Addressing non-conformance issues.	Environmental audit	Environmental audit
PRJ-2024-Q4	R&D	Innovation Pipeline	Number of Projects	15	From 2024/25/26 Annual Report	Developing new product features.	ISO45001:2018 Audit Reports.	Addressing non-conformance issues.	ISO45001:2018 Audit Reports.	Addressing non-conformance issues.	ISO45001:2018 Audit Reports.	Addressing non-conformance issues.	Safety audit	Safety audit

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ANNEXURE B – CAPITAL WORKS PLAN

Pr oje ct Nu m be r	Activi ties / Projec t Descri ption	CAP / EX / OPE X	Region al Segme nt	Fu nd In dg - So ur ce	Bu nd In g So ur ce	QUARTERLY PROJECT IMPLEMENTATION MILESTONES										Port fol io of Evide nce				
						Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)					
						Q1 Tar get Per cen tag e (%)	Target Descrip tion	Q1 POE	Q2 Tar get Per cen tag e (%)	Target Descrip tion	Q2 POE	Q3 Tar get Per cen tag e (%)	Target Descrip tion	Q3 Revised POE	Q4 Tar get Per cen tag e (%)	Target Descrip tion	Q4 POE			
WATER AND SANITATION																				
C W P- 1	Olifant RWS (Mmot ong wa Perek si)	Drilling and Equip ping boreh ole, Pumpi ng Main, Intern al Reticul ation, Stand Taps	Capital	10,36, 37	IU D G	2 6 17 4	% Deve lopment of techn ical rep ort	Geohydro logical report	25%	Geohydro logical report	Geohydro logical report	50%	Submiss ion of Techn ical rep ort to PLK	Tech nical rep ort	75%	Submiss ion of TR to DWS	Technical report transmitta l	100 % Plannin g and design	Scopin g and PDR	Geohy drolog ical report
C W P- 2	Motha po RWS	Stand Pipes, Elevat ed 250KL Steel tank. Drilling and equipp ing of boreh oles. Electrif ication	Capital	6,31,24	IU D G	5 27 6 10 1	Mete rs of bulk pipeli ne, Yard conn ectio ns, Retic ulatio n	Appointm ent letter	5%	Appointm ent of Contractor	Appointm ent letter	25%	Bulk Pipeline	Prog ress rep ort	60%	Bulk pipeline, Reticulati on	Progress report	100 % Yard connec tions	Compl etion certific ate	Appoi nt letter, Progr ess report , compl etion certifi cate

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Project Number	Project Name	Activities / Project Description	CAP EX / OPEX	Regional Segment	Budget in \$m	Annual Target (%)	Quarter 1 (Jul-Sep 25)		Quarter 2 (Oct-Dec 25)		Quarter 3 (Jan - Mar 26)		Quarter 4 (Apr - Jun 26)		Report of Evidence
							Q1 Target Description	Q1 POE	Q2 Target Description	Q2 POE	Q3 Target Description	Q3 Revised POE	Q4 Target Description	Q4 POE	
CW_P-3	Moleji East RWS	Engineering, Equipment, Pump house, Fencing, Pumping 10 boreholes mains, reticulation, yard connection, construction of Elevated	Capital 38	15, 36, 38	IUDG	8.3 78 89 4	Pumping mains, Reticulation, Valve s, Connectio ns, Equipping bore holes	N/A	N/A	N/A	3% Appraisal of technical report	10% Appointment of Contractor, Reticulation	35% Reticulation, Valves, Connections, Equipping of boreholes	Progress report	Approved technical report
		of boreholes. Raising main													PDR, DDR, Approval letter, Progress report

Project Number	Activities / Project Description	CAP EX / OPEX	Regional Segment	Budget in \$m	Annual Target %	Q1 Target Description (%)	Q1 POE	Q2 Target Description (%)	Q2 POE	Q3 Target Description (%)	Q3 Revised POE	Q4 Target Description (%)	Q4 POE	Quarterly Project Implementation Milestones		Portfolio of Evidence	
														Quarter 1 (Jul-Sep 25)	Quarter 2 (Oct-Dec 25)	Quarter 3 (Jan - Mar 26)	Quarter 4 (Apr - Jun 26)
CVP-4.	Moletjane North RWS	Development of technical report and design development. Equipment new Borehole, pumping main, Erect security fence for boreholes,	Capital	35	W/SI G	7% 03 3 16 4	N/A	N/A	2% 2% of techni cal rep ort and desig n devel opme nt. Equi ppin g new Bore hole, pump ing main, Erect secur ity fence for bore holes,	Sub missi on of techni cal rep ort to DWS	3% missi on of techni cal rep ort to DWS	Approval Technical Report, Design development	3% Technical report approval, Scoping, PDR,DDR	25% Appointmen t of contrac tor, Equippi ng	Appointmen t letter, Progre ss report	Tech nical report trans mittal, Tech nical report appro val, scopi ng PDR, DDR, Progr ess report	

Project Number	Project Name	Activities / Project Description	CAP EX / OPEX	Regional Segment	Budget	Annual Target	Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			Portfolioolio of Evidence
							Q1 Target Description	Q1 POE	Q1 Target Percentage (%)	Q2 Target Description	Q2 POE	Q2 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q3 Target Percentage (%)	Q4 Target Description	Q4 POE	Q4 Target Percentage (%)	
CWP-5	Sebayeng/Dikgale RWS	Bulk pipeline. 20kl Jojo Storage elevated tanks. Communal standpipes. Electrification of existing boreholes	Captal	29.30.3 1,32,33	IUDG	5 97 3 40 6	Reticulation. Equipping of bore holes Communal taps	N/A	N/A	N/A	N/A	N/A	Appointm ent letter	25%	Reticulation, Equipping of boreholes, Communal taps	Progress report	Appointmet letter, Progr ess report	Portfo lio of Evidence	
CWP-6	Molefjene South RWS (Vaalkop)	Construction of reticulation, Rising main to the reservoir. Comm and reservoir Equip	Captal	09 and 41	W S G	7 80 9 65 0	Meters of Reticulation pipeline, Risin g main, yard conn ections,	Approval of Technical Report	3%	Planning and Design	Scoping, PDR, DDR	10%	Appointm ent of Contracto , Reticulati on and stand Pipes	35%	Reticulation and yard connec tions, Steel tank	Progress report	Approval of techni cal report Scoping, PDR, DDR < Appoi ntment letter.	Portfo lio of Evidence	

Project Number	Project Name	Activities / Project Description	CAP EX / OPEX	Regional Segment	Budget in \$m	Annual Target Per centage (%)	Quarterly Project Implementation Milestones				Quarterly Project Implementation Milestones				Portolio of Evidence					
							Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)							
							Q1 Target Description	Q1 POE	Q1 Target Per centage (%)	Q2 Target Description	Q2 POE	Q2 Target Per centage (%)	Q3 Target Description	Q3 Revised POE	Q3 Target Per centage (%)	Q4 Target Description	Q4 POE	Q4 Target Per centage (%)		
CW_P-7	Moletjies South RWS (Bellingsgate and Separapudi)	Construction of water reticulation and rising main, construction of steel tank and construction of yard connections	Captital	41	W.SI G	69562	Meters of Reticulation pipeline, yard connections, steel tank	Approval of Technical Report	2%	Approval of technical report	3%	Planning and Design	Scoping, PDR, DDR	10%	Appointment of Contractor, Reticulation	Appointm ent letter, Progress report	35%	Reticulation and yard connections and steel tank	Progress report	Approval of technical report
CW_P-8	Hout River RWS	Development of technical report, Pipe	Captital	09:16.18,35	IUDG	6024492	Development of technical report	Appointm ent letter	5%	Appointm ent of contractor,	40%	Pumping mains	Progress report	75%	Reticulation on Steel Tank, Communal taps	Progress report, .Comm	100%	Development of technical report	Technical report, Completion certificate	Approval letter, Progress report

Project Number	Project Name	Activities / Project Description	CAP EX / OPEX	Regional Segment	Quarterly Project Implementation Milestones												Portfolio of Evidence	
					Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)				
					Q1 Target Percentage (%)	Q1 Target Description	Q1 POE	Q2 Target Percentage (%)	Q2 Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE		
PW-1	Building 20/26	Annular Targ et 20/26	Bu ildin g So rces	Fundin g Segme nt														
CW-9	Chuen Maja RWS	Laying Steel Tank. Equipment of additional boreholes.				Pumping mains, reticulation, Steel Tank, communal tanks												
CW-10	Molepo RWS	Installation of elevated steel tanks. Installation of reticulation and communal stand pipes		Capital	1,2,3	IUDG	867885	Number of communal stand pipes	Elevated tank, bore holes reticulation	Appointmen t of Service provider	20% Appointmen t Letter	50% Reticulatio n and stand pipes, steel tank	Progress Reports	100% Completio n	Completion Certificat	Appointmen t letter, progress report s, completion certificate		

Project Number	Project Name	Activities / Project Description	CAP EX / OPEX	Regional Segment	Budget in \$	Annual Target (%)	Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			Portfolio of Evidence
							Q1 Target Description	Q1 POE	Q2 Target Description	Q2 POE	Q3 Target Description	Q3 Revised POE	Q4 Target Description	Q4 POE	ss report				
CW P-11	Laaste hoop RWS	Refurbishment of boreholes, Bulk pipeline, Equipping of new boreholes	Capital 5	UDG	5% Desi gns, bore holes rising main	N/A	N/A	N/A	N/A	N/A	N/A	Approval of Technical Report	Approval of technical report	20%	Appointment of Contractor, Contra rising main, boreholes	Appointmen t letter, Progress report	Approval of technical report	Scoping, PDR, DDR, Appointme nt letter, Progress report	
CW P-12	Mank weng RWS	Construction of Water reticulation,	Capital 27, 31, 7, 26	UDG CR	75% Desi gn, Refur bish pump	3% PDR.	PDR	5%	DDR	Appointm ent letter	30%	Equippin g of boreholes , Reticulati on	Progress report	50%	Refurbish pump houses	Progres s report	PDR, DDR, appointme nt letter,		

Pr oje ct Nu m be r	Activi ties / Projec t Descri ption	Bu nd in g So ur ce	Region al Segme nt	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portf olio of Evide nce		
				Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)					
				Q1 Tar get Per cen tag e (%)	Target Descrip tion	Q1 POE	Q2 Tar get Per cen tag e (%)	Target Descrip tion	Q2 POE	Q3 Tar get Per cen tag e (%)	Target Descrip tion	Q3 POE	Q4 Tar get Per cen tag e (%)	Target Descrip tion	Q4 POE			
C W P 14	Bulky pipe line and Equip ping of boreh oles	Drilling of new boreh oles to augme nt water supply and storag e tanks, Reticul ation Bulk conne ctor to Mount ain view	Capi tal	4	100	hours e, reticula tion , bore holes	000	,	actor	,	,	,	,	,	progress report	Pjru		
C W P 15	Boyne RWS	Drilling of new boreh oles to augme nt water supply and storag e tanks, Reticul ation Bulk conne ctor to Mount ain view	Capi tal	4	100	Desi gn 3 81 2	3%	PDR. DDR,	PDR DDR	15%	Appo intme nt of contr actor . Retic ulatio n	40%	Reticulati on and yard connectio ns	Progress report	70%	Reticul ation and yard connec tions	Progre ss report	PDR. DDR, appoi ntme nt letter, prog ress report
C W P 15	Badim ong RWS	Equip ping and Electrif ication of boreh oles.	Capi tal	28,30, 31,34	W S G	2 08 5 97 0	96	N/A	N/A	N/A	N/A	50%	Approval of Technical Report	100 %	Scopi ng Report and PDR	Scopi ng Report , PDR	Appro val letter from DWS, scopi ng report	

Pr oje ct Nu m be r	Activi ties / Projec t Name	CAP EX/ OPE X	Region al Segme nt	Bu nd in g So ur ce	Fu nd in g So ur ce	QUARTERLY PROJECT IMPLEMENTATION MILESTONES								Port olio of Evide nce	
						Quarter 1 (Jul-Sep 25)		Quarter 2 (Oct-Dec 25)		Quarter 3 (Jan - Mar 26)		Quarter 4 (Apr - Jun 26)			
Q1 Target Descripti on	Q1 POE	Q2 Target Descripti on	Q2 POE	Q3 Target Descripti on	Q3 Revised POE	Q4 Target Descripti on	Q4 POE								
Q1 Target Per cen tag e (%)		Q2 Target Per cen tag e (%)		Q3 Target Per cen tag e (%)		Q4 Target Per cen tag e (%)									
C W P 16	Construction of ventilated pit latrines according to Council approved priority list at Mankweng And completion of	Construction of ventilated pit latrines	Mankweng	IUDG	36 of 44 43 5	1500 ventilated pit latrine es Constructed	5%	Planning and Design	PDR, DDR, appointment letter	375	60% Prog ress repor t	750	Progress report	100 %	1500 Compl etion certific ate
															PDR, DDR, Appoi ntme nt letter, Prog ress report compl etion certifi cate

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Pr oje ct Nu m be r	Activi ties / Projec t Name	CAP EX / OPE X	Fu nd in g So ur ce	Bu dg et	An nua l Targ et	Q1 Target Descripti on	Quarterly Project Implementation Milestones		Quarter 1 (Jul-Sep 25)				Quarter 2 (Oct-Dec 25)				Quarter 3 (Jan - Mar 26)			
									Q1 POE		Q2 POE		Q3 Target Description		Q3 Revised POE		Q4 Target Description		Q4 POE	
							Q1 Tar get Per cen tag e (%)	Tar get Per cen tag e (%)	Q2 Tar get Per cen tag e (%)	Target Descrip tion	Q3 Revised POE	Q4 Tar get Per cen tag e (%)	Q4 Target Descrip tion	Q4 Per cen tag e (%)	Q4 Target Descrip tion	Q4 POE	Q4 Target Descrip tion	Q4 Per cen tag e (%)	Q4 Target Descrip tion	Q4 POE
W P -17	Agana ng Cluste r	Capi tal	44	IU D G	1 94 0 77 4	Retic ula tion in steel tanks	70%	Equipi ng of boreholes, Steel tanks, Boeholes, bulkline	Progress report	100 %	Com misio ning	N/a	N/a	N/a	N/a	N/a	N/a	Progr ess report , Comp letion certifi cate.		
W P -18	Agana ng RWS (2) (Madi etane)	Capi tal	41	IU D G	7 32 9 33 4	Retic ula tion in steel tanks	5%	Appointme nt of Contractor	Appointme nt letter	25%	Risin g main	Prog ress repor t	60%	Rising main and Reticulati on and stand pipes	Progress report	100 %	Steel tank, boehol e, reticula tion	Compl etion certific ate	Appoi ntment letter, Progr ess report	

Project Number	Project Name	Activities / Project Description	Region / Segment	Budget	Annual Target (%)	Quarterly Project Implementation Milestones				Portolio of Evidence
						Q1 Target Description	Q1 POE	Q2 Target Description	Q2 POE	
CW P-19	Bakon RWS (3) (Ramo Kadika di)	ication New bulk supply line from BH to Res. New reticulation with RDP (standard) Stand Pipes.	nd in g So ur ce	Bu dg et	Ann ual Tar get 20/ 25/ 26	holes Bulkline,				compl etion certifi cate
										Appoi ntme nt letter, Progr ess report compl etion certifi cate

Project Number	Activities / Project Description	CAP EX / OPEX	Regional Segment	Budgeted Amount	Quarterly Project Implementation Milestones						Portfolio of Evidence	
					Quarter 1 (Jul-Sep 25)		Quarter 2 (Oct-Dec 25)		Quarter 3 (Jan - Mar 26)			
Target Description	Q1 POE (%)	Target Description	Q2 POE (%)	Target Description	Q3 POE (%)	Target Description	Q4 POE (%)	Target Description	Q4 POE (%)	Target Description	Q4 POE (%)	
CW P-20	RDP (standard) Stand Pipe											
C Agana RWS (3) (Rapitsi)	Equipping of New Boreholes, Construction of rising main, and Construction of gravity main, reticulation pipelines, Elevated Steel tank, Yard Connections	Captial	45	W SISG	54.278	Raising Main stem, Distribution lines	70%	Rising mains, Distribution lines	100%	Commissioning	N/a	N/a

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Project Number	Project Name	Activities / Project Description	Regional Segment	Budget	Quarterly Project Implementation Milestones										Portfolio of Evidence	
					Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)		
Q1 Target Percentage (%)	Q1 Target Description	Q1 POE	Q2 Target Percentage (%)	Q2 Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE					
CW P-21	Aganaing RWS (3) (Kgaboo Park)	Equipping of New Boreholes, Construction of rising main, and Construction of gravity main, reticulation pipelines, Elevated Steel tank, Yard Connections	Capital	45	W/S G	7	Raising Main lines, Distribution lines, Yard connections	Progress report	100%	Commissioning	N/A	Completion certificate	N/A	N/A	Progress report	Completion certificate.
CW P-22	Aganaing RWS (3) (Wash Bank)	Equipping of New Boreholes, Construction of	Capita	42	W/S G	2	% Planning and Design	Approval of Technical Report	50%	Scoping report	75% PDR,	DDR	100%	DDR	Scoping report	PDR, DDR

Pr oje ct Nu m be r	Activi ties / Projec t Descri ption	Bu nd In g So ur ce	Fu nd In g So ur ce	Regio nal Segme nt	CAP EX / OPE X	QUARTERLY PROJECT IMPLEMENTATION MILESTONES							Port olio of Evide nce
						Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)	
Q1 Target Per cen tag (%)	Q1 Descripti on	Q1 POE	Q2 Target Per cen tag (%)	Q2 Descripti on	Q2 POE	Q3 Target Per cen tag (%)	Q3 Descripti on	Q3 Revised POE	Q4 Target Per cen tag (%)	Q4 Descripti on	Q4 POE		
C W P 23	Segw asi RWS	Planni ng.	Capi tal	28 and 34	W S G	10 0 85 4	% Com pletio n of Phase 7 and com missi on of pack age plant	100 % Comple tion of Phas e 7 and commissi on of packag e plant	N/A	N/A	N/A	N/A	Completion certificate of Phase 7 and commissioning of package plant

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Project Number	Project Name	Activities / Project Description	CAP EX / OPEX	Regional Segment	Building	Funding Source	Annual Target	Quarterly Project Implementation Milestones				Quarter 4 (Apr - Jun 26)			
								Q1 Target Description	Q1 POE	Q2 POE	Q2 Target Description	Q3 Target Description	Q3 Revised POE	Q4 Target Description	Q4 POE
								Target Percentage (%)	Target Percentage (%)	Target Percentage (%)	Target Percentage (%)	Target Percentage (%)	Target Percentage (%)	Target Percentage (%)	
CW P-24	Bakone RWS (2) (Ga-Phoffu)	Borehole development and Electrification	Capital	43	W Silo G	1 25/26	80%	Boreholes, Steel tank refurbishment, Yard connection, rising main, bulk pipeline	Progress report	100 %	Completion of Phase 2 and commissioning	N/A	N/A	N/A	
CW P-25	Bakone RWS (2) (Ntola ne)	Borehole development and Electrification	Capital	43	W Silo G	1 36/20/26	75%	Rising main, Bulk pipeline, reticulation	Progress report	100 %	Yard connection	N/A	N/A	N/A	

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Project Number	Project Name	Activities / Description	CAP EX / OPEX	Regional Segment	Budget	Annual Target	Q1 Target (%)	Q1 POE	Q2 Target (%)	Q2 POE	Q3 Target (%)	Q3 Revised POE	Q4 Target (%)	Q4 Target Percentage (%)	Q4 Description	Q4 POE	Quarterly Project Implementation Milestones		Report of Evidence	
																	Quarter 1 (Jul-Sep 25)	Quarter 2 (Oct-Dec 25)	Quarter 3 (Jan - Mar 26)	Quarter 4 (Apr - Jun 26)
CW P-26	Kalspit Water Supply (Agam Ward 42)	Equip and commission boreholes Supply and install package plant Refurbish concrete reservoirs, Supply and install steel tank, Distribution	Capital	Ward 42	IUD	734897	5%	Appointment of contractor	Appointm ent letter	35%	Construction of distribution main line, construction of reticulation lines	Construction of distribution main line, construction of reticulation lines	65%	Progress report	100%	Construction of reticulation lines, yard connections and communal taps.	Practical completion certificate.	Practical completion report.	Practical completion certificate.	Practical completion report.
		Res. New reticulation with yard connections New rising main																		

Pr oje ct Nu m be r	Activi ties / Projec t Name	CAP EX / OPE X	Bu dg in g So ur ce	Fu nd in g Segme nt	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Port olio of Evide nce					
					Quarter 1 (Jul-Sep 25)				Quarter 2 (Oct-Dec 25)				Quarter 3 (Jan - Mar 26)									
					Q1 Target Descripti on	Q1 Tar get Per cen tag e (%)	Q2 Target Descripti on	Q2 Tar get Per cen tag e (%)	Q3 Target Descripti on	Q3 Tar get Per cen tag e (%)	Q3 Revised POE	Q4 Target Descri ption	Q4 Tar get Per cen tag e (%)	Q4 Revised POE	Q4 Target Descri ption	Q4 Tar get Per cen tag e (%)	Q4 Progress report	Q4 Rising main, steel tank	Q4 Prog ress rep ort	Q4 Yard connec tions, Commis sioning	Q4 Compl etion certific ate	
C W P 27	Rising main, Reticul ation pipeline e, Yard connec tions, Steel tank and Upgra de of Masha shane Water works to 6.0 Ml/day	Capi tal	40	IU D G	15% Km of Risin g main, mete rs of reticul ation , yard conn ectio ns, steel tank	15% n	Reticulatio n	35% Prog ress report	60% Prog ress rep ort	Reticulatio n	100% Prog ress report	60% Prog ress rep ort	100% Prog ress report	100% Prog ress rep ort	100% Prog ress report	100% Prog ress rep ort	100% Prog ress report	100% Prog ress rep ort	100% Prog ress report	100% Prog ress rep ort	100% Prog ress report	100% Prog ress rep ort
C W P 28	Install ation of Prepaid Water Meters	Capi tal	(City, Seshego & Mankwe ng Cluster)	CR R	6.4 64 52 5	730 Num ber of Pre paid Water Meters (City,	25% 183	Meter installatio n report	50% 365	meter instal lation rep ort	75% 548	meter instal lation rep ort	75% 548	meter instal lation rep ort	75% 548	meter instal lation rep ort	75% 548	meter instal lation rep ort	75% 548	meter instal lation rep ort	75% 548	meter instal lation rep ort

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Project Number	Project Name	Activities / Project Description	CAP EX / OPEX	Region at Segmentation	Budget in \$	Annual Target Per centage (%)	Quarterly Project Implementation Milestones				Quarter 4 (Apr - Jun 26)			
							Q1 Target Description	Q1 POE	Q2 Target Description	Q2 POE	Q3 Target Description	Q3 Revised POE	Q4 Target Description	Q4 POE
CW P-29	Seshego & Mankweng Cluster (City, Seshego & Mankweng Cluster)	Seshego & Mankweng Cluster					Meters installed.							
CW P-30	Agana Bulk Water Transfer Scheme	Bulk water supply to Agana ng Area	Cap ex	41,42,43,44 & 45	CR	200	25% Feasibility report	Feasibility report	50% PDR	75%	Draft IRS	100% Draft IRS	100% Submission of final IRS to PLK	Feasibility report
														Draft IRS, PDR, Submission

12/12

12/12

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Project Number	Project Name	Activities / Project Description	CAP EX / OPEX	Regional Segment	Quarterly Project Implementation Milestones								Portfolio of Evidence
					Quarter 1 (Jul-Sep 25)		Quarter 2 (Oct-Dec 25)		Quarter 3 (Jan - Mar 26)		Quarter 4 (Apr - Jun 26)		
Business Unit	Functional Area	Target Description	Q1 POE (%)	Target Description	Q2 POE (%)	Target Description	Q3 Revised POE (%)	Target Percentage Tag	Q4 Target Percentage Tag	Q4 Description	Q4 POE (%)		
CW P-31	Drilling of Boreholes at Sebati Village	Capex	5	IUDG	20000	Bore holes Drilled and equipped by Target date	45%	Geohydrological report	100%	equipping boreholes, pipelines, and completion	Completion Report	Appointmnt letter, Progress report, completion report	Appointmnt letter, Progress report, completion report
CW P-32	Construction of Molepo Water Treatment Plant	Capex	1,2,3,4,5	IUDG	20000	% of Refurbishment of Molepo Water Treatment Plant	45%	Refurbish water treatment plant	100%	Commissioning	Completion Report	Appointmnt letter, Progress report, completion report	Scoping report
CW P-33	Polokwane Bulk Water Supply Dap Naudé Pipeline Upgrade	Capex	Municipal Wide	CR	20000	Planning of Polokwane Bulk Water Supply Dap Naudé Pipeline Upgrade	N/A	N/A	50%	Scoping report	100%	PDR, DDR	DDR PDR

Pr oje ct Nu m be r	Activi ties / Projec t Descri ption	Bu nd in g So ur ce	Fu nd in g So ur ce	Region al Segme nt	QUARTERLY PROJECT IMPLEMENTATION MILESTONES						Port olio of Evide nce		
					Quarter 1 (Jul-Sep 25)		Quarter 2 (Oct-Dec 25)		Quarter 3 (Jan - Mar 26)				
Q1 Targ et Per cen tag e (%)	Target Descrip tion	Q1 POE	Q2 Targ et Per cen tag e (%)	Targ et Des crip ti on	Q3 Targ et Per cen tag e (%)	Q3 Revised POE	Q4 Targ et Per cen tag e (%)	Q4 Target Descri ption	Q4 Per cen tag e (%)	Q4 POE			
C W P - 34	Water conser vation dem and mana geme nt & Rezon ing	Water cons erva tion dem anag ement & Rezon ing	Municip al Wide	CR R	2 00 00 00	25% Deve lop ment of Imple men ta tion readi ness study for Wate r cons ervati on dem anage ment & Rezo ning	Scoping Report	Scoping report	50% Feasi bility rep ort	75% Feasi bility rep ort	PDR Draft IRS	PDR Draft IRS	100% Submis sion of final IRS to PLK
			Pipeli ne Upgr ade Com plete d by tar get date									Feasi bility report	

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Project Number	Project Name	Activities / Project Description	CAP EX / OPEX	Regional Segment	Budget in \$m	Annual Target So far	Quarterly Project Implementation Milestones				Quarterly Project Implementation Milestones				Portfolio of Evidence
							Q1 Target Description	Q1 POE	Q2 Target Description	Q2 POE	Q3 Target Description	Q3 Revised POE	Q4 Target Description	Q4 POE	
CW P-35	Replacement of AC Pipes - Phase 2	Replacement of aged Asbestos Pipes	Capex	Ward 20, 21, 22 & 23	CR	200000	% Planing (Design Development) for Replacement of aged Asbestos Pipes	N/A	N/A	N/A	5%	PDR, DDR	DDR PDR	20%	Appointment letter, Replacement of 10km AC pipes
CW P-36	Chuen e Maja (Fynbos)	Planning and design, electrification and equipping of boreholes, installation	Capital	1	WSI	3478261	% Planning and design	5%	Approval of Business plan	Approval of Business plan	50%	Scoping report	PDR	100%	Planning and design

Pr oje ct Nu m be r	Activi ties / Projec t Name	CAP EX / OPE X	Region al Segme nt	Bu nd in g So ur ce	An nu al Targ et 20/ 26	QUARTERLY PROJECT IMPLEMENTATION MILESTONES								Port olio of Evide nce		
						Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)				
						Q1 Tar get Per cen tag e (%)	Target Descrip tion	Q1 POE	Q2 Tar get Per cen tag e (%)	Targ et Des crip tion	Q3 Tar get Per cen tag e (%)	Revised POE	Q4 Tar get Per cen tag e (%)	Q4 Target Descri ption	Q4 POE	
C W P - 37	Palo wane Bulk water supply Dap Naude Pipelin e upgra de	Desig n and develop ment, construction of boost er pump station	Capi tal	City cluster	RB IG	2 00	% Desi gn Deve lopme nt, Upgr ading of pump ing	N/A	N/A	N/A	N/A	5%	Approval of IRS	20%	Appoin tment of Contra ctor, upgr ading of pump ing mains	Appoi ntmen t letter, Progres s report Scopi ng, PDR, DDR, Appoi ntme

Project Number	Project Name	Activities / Project Description	CAP EX / OPEX	Regional Segment	Budget in So. rcs	Annual Target (%)	Quarterly Project Implementation Milestones						Portfolio of Evidence			
							Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)						
							Q1 Target Description	Q1 POE	Q2 Target Description	Q2 POE	Q3 Target Description	Q3 Revised POE	Q4 Target Description	Q4 POE		
CW P-38	SCADA Planning	refurbishment of the WTW, upgrading of pumping mains	Planning	City cluster	CR R	15000	% of Planing Complete d by target date	N/A	N/A	50%	Appointme nt of consultant	75%	feasibility study.	100 Selecting SCADA Software and Hardware	SCADA master plan	Appointment letter, Draft feasibility study, Approved feasibility study, SCA, DA, master plan
CW P-39	Poldowane Bulk water supply (Sebagayeng Diepijer)	Planning and Design	Planning	Capitol	CR R	20000	Planning and design Complete d by	N/A	N/A	N/A	N/A	5%	Scoping report, DDR, PDR	20% Scoping report, DDR, PDR	Appointment letter,	Appointment letter, DDR, PDR

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Project Number	Activities / Project Description	CAP EX / OPEX	Regional Segment	Budget in \$	Annual Target So far	Quarter 1 (Jul-Sep 25)		Quarter 2 (Oct-Dec 25)		Quarter 3 (Jan - Mar 26)		Quarter 4 (Apr - Jun 26)		Portfolio of Evidence
						Q1 Target Description	Q1 POE	Q2 Target Description	Q2 POE	Q3 Target Description	Q3 Revised POE	Q4 Target Description	Q4 POE	
CVP-40	Waste Water Reclamation	Polokwane DPR Plant - The project entails the detailed investigation and development of a direct potable reuse plant receiving effluent water from Polokwane and Mankweng	Capital	Municipal Wide	CR	-	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

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Pr oje ct Nu m be r	Activi ties / Projec t Descri ption	Bu nd in g So ur ce	Fu nd in g So ur ce	Regio nal Segme nt	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Port olio of Evide nce	
					Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)				
					Q1 Targ et Per cen tag (%)	Q1 Target Descripti on	Q1 POE	Q2 Targ et Per cen tag (%)	Q2 Target Descripti on	Q2 POE	Q3 Targ et Per cen tag (%)	Q3 Target Descripti on	Q3 Revised POE	Q4 Targ et Per cen tag (%)	Q4 Target Descri ption	Q4 POE		
C W P -42	Constr uction of civil works	Capi tal	City .sesheg o	RB IG	44 57	% of construction of civil works	42%	Civil works on the main regional waste water plant	Progress report	50%	Civil works on the main regional waste water plant	65%	Progress report	95%	Civil works on the main regional waste water plant	Progre ss report		
C W P -43	Devel opmen t of shop drawin g and mecha nical works	Capi tal	City .sesheg o	RB IG	8 89 1 49 3	Deve lop shop drawin gs	N/A	N/A	N/A	N/A	N/A	100 %	Appointm ent of contrac tor	100 %	Develo p shop drawin gs	Shop drawin gs		

Pr oje ct Nu m be r	Activi ties / Projec t Descri ption	Bu nd in g So ur ce	Fu nd in g So ur ce	Regi on al Segme nt	QUARTERLY PROJECT IMPLEMENTATION MILESTONES								Port olio of Evide nce	
					Quarter 1 (Jul-Sep 25)		Quarter 2 (Oct-Dec 25)		Quarter 3 (Jan - Mar 26)		Quarter 4 (Apr - Jun 26)			
Q1 Targ et Per cen tag e (%)	Target Descrip tion	Q1 POE	Q2 Targ et Per cen tag e (%)	Q2 POE	Q3 Targ et Per cen tag e (%)	Q3 Revised POE	Q4 Targ et Per cen tag e (%)	Q4 Target Descrip tion	Q4 POE					
C W P- 44	Refurb ishment of Polok wane WWTW phase 2	Compl etion of phase 1 and planni ng of phase 2	Capi tal	City Seshego	RB IG	6 95 6 52 2	50% of Plan ning com pleted for phas e 2	N/A	N/A	N/A	N/A	1%	Appointm ent letter	Scopin g Report
C W P- 45	Refurb ishment of Seshe go WWTW Phase 2	Planni ng	Capi tal	Seshego 11,12,1, 3,14,17, 37	RB IG	6 08 6 95 7	6 % of Plan ning com pleted for phas e 2	N/A	N/A	N/A	N/A	100 %	Appointm ent letter	Scopin g Report
C W P- 46	Polok wane Bulk Water Suppl y (Sand river Water Treatment Works)	Compl etion and commis sioning of SRNW TW	Capi tal	City Cluster (08:19:2 0:21:22, 23:39)	RB IG	28 64 6 42 2	45% of Com pletion and com missioning of SRN TW by target date	Completion of civil works, mechan ical and electri cal works	65% Progress report	80% Complet ion of civil works,	80% Progress report	100 %	Comple tion certifi cate	Progr ess report
C W P- 47	Polok wane Bulk Water	Compl etion of bulk lines	Capi tal	City Cluster (08:19:2	RB IG	22 67 8	45% of Com pletion	Construction of bulklines	65% Progress report	80% Construct ion of bulklin	100 %	Comple tion certifi cate	Progr ess report	

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Pr oje ct Nu be r	Activi ties / Projec t Descri ption	Bu dg	Fu nd in g So urce	Regi onal Segme nt	QUARTERLY PROJECT IMPLEMENTATION MILESTONES								Port olio of Evide nce	
					Quarter 1 (Jul-Sep 25)		Quarter 2 (Oct-Dec 25)		Quarter 3 (Jan - Mar 26)		Quarter 4 (Apr - Jun 26)			
Q1 Targ et Per cen tag e (%)	Ann ual Targ et 20 25/ 26	Q1 Tar get Per cen tag e (%)	Q2 Tar get Per cen tag e (%)	Q3 Tar get Per cen tag e (%)	Q3 Revis ed POE	Q4 Tar get Per cen tag e (%)	Q4 Target Descri ption	Q4 POE	Q1 Targ et Per cen tag e (%)	Q1 Revis ed POE	Q2 Tar get Per cen tag e (%)	Q2 Target Descri ption		
C W P 48	Supply (Sandriver North Wellfield) and completion of the project	0,21,22, 23,39)	33	bulk lines and completion of the project by target date	4	ND PG	4 4 30 43 5	Appointme nt of consul tant	50%	Feasi bility repor t	75%	Inception PDR	PDR	100 %
C W P 48	Polokwane x108 design and implementation of internal engineering services	Capital	13	Polokwane x108 design and implementation of internal engineering services	ND PG	4 4 30 43 5	Polokwane x108 design completed by Target Date	Appointme nt of consul tant	50%	Feasi bility repor t	75%	Inception PDR	PDR	100 %
C W P 49	Polokwane x108 design and implementation of internal engine	Sewer	13	Polokwane x108 design and implementation of internal engine	ND PG	4 4 60 86 9	Polokwane x108 design completed by Target Date	Appointme nt of consul tant	50%	Feasi bility repor t	75%	Inception PDR	PDR	100 %

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Pr oje ct Nu m be r	Activi ties / Projec t Descri ption	CAP EX / OPE X	Region al Segme nt	Bu dg et	Fu ndin g So urc e	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Port olio of Evide nce
						Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
						Q1 Ta rget Per cen tag e (%)	Target Descri ption	Q1 POE	Q2 Ta rget Per cen tag e (%)	Q2 POE	Q3 Ta rget Per cen tag e (%)	Q3 Target Descri ption	Q3 Revised POE	Q4 Ta rget Per cen tag e (%)	Q4 Target Descri ption	Q4 Revised POE		
C V P 1	Oiliant spoort RWS (Mmot ong wa Pareki si)	Devel opmen t of Techni cal report, plann ing design and Appro val techni cal report	Capi tal 10, 16,36, 17	14 D G	2 63 6 17 4	25%	Geohyd rological report	Geohyd rological report	50%	Draft Tech nical rep ort	75%	Submiss on of TR to DWS	Technical report transmitt al	100 %	Plannin g and design and Appro val technic al report	Scopi ng and PDR	Geohydr ological report	
	ering servic es Water																	
	ering servic es Water																	

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