POLOKWANE MUNICIPALITY

CITY OF

Polokwane

NATURALLY PROGRESSIVE

PERFORMANCE AGREEMENT

2025/26

(1 July 2025)

RIRHANDZU IRIS MABUNDA

DIRECTOR: ROADS AND STORMWATER

TAN R.I

PERFORMANCE AGREEMENT

MADE AND ENTERED INTO BY AND BETWEEN:

THE POLOKWANE MUNICIPALITY

AS REPRESENTED BY THE MUNICIPAL MANAGER

MS. THUSO NEMUGUMONI

(herein and after referred to as the Employer)

AND

DIRECTOR: ROADS AND STORMWATER

RIRHANDZU IRIS MABUNDA

(herein and after referred to as the Employee)

FOR THE

FINANCIAL YEAR:

01 JULY 2025 – 30 JUNE 2026

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1. INTRODUCTION

1.1 The Employer has entered into a contract of employment with the Employee in terms of section 57(1)(a) of the Local Government: Municipal Systems Act 32 of 2000 ("the Systems Act"). The Employer and the Employee are hereinafter referred to as "the Parties";

1.2 Section 57(1)(b) of the Systems Act, read with the Contract of Employment concluded between the parties, requires the parties to conclude an annual performance agreement;

1.3 The parties wish to ensure that they are clear about the goals to be achieved, and secure the commitment of the Employee to a set of outcomes that will secure local government policy goals;

1.4 The Parties wish to ensure that there is compliance with Sections 57 (4A), 57 (4B) and 57 (5) of the Systems Act;

1.5 In this Agreement, the following terms will have the meaning ascribed thereto:

1.5.1 "this Agreement" – means the performance Agreement between the Employer and the Employee and the Annexures thereto:

1.5.2 "the Executive Committee" – means the Executive Committee of council constituted in terms of the Structures Act (Local Government: Municipal Structures Act 117 of 1998) as represented by its chairperson, the Mayor;

1.5.3 "the Employee" means the **Director: Roads and Stormwater** appointed in terms of Section 56 of the Systems Act;

1.5.4 "the Employer" = means Polokwane Municipality; and

1.5.5 "the parties" means the Employer and the Employee.

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2. PURPOSE OF THIS AGREEMENT

The purpose of this Agreement is to:

2.1 Comply with the provisions of Section 57(1)(b), (4A), (4B) and (5) of the Act as well as the employment contract entered into between the parties;

2.2 Specify objectives in terms of the key performance indicators and targets defined and agreed with the employee and to communicate to the employee the employer's expectations of the employee's performance and accountabilities in alignment with the Integrated Development Plan, Service Delivery and Budget Implementation Plan (SDBIP) and the Budget of the municipality;

2.3 Specify accountabilities as set out in a Performance Plan, which forms an Annexure to the Performance Agreement;

2.4 Monitor and measure performance against set targeted outputs;

2.5 Use the Performance Agreement as the basis for assessing whether the employee has met the performance expectations applicable to his or her job;

2.6 In the event of outstanding performance, to appropriately reward the employee;

2.7 Give effect to the employer's commitment to a performance-orientated relationship with its employee in attaining equitable and improved service delivery.

3. COMMENCEMENT AND DURATION

3.1 This Agreement will commence on **01 July 2025** and will remain in force until **30 June 2026** thereafter a new Performance Agreement, Performance Plan and Personal Development Plan shall be concluded between the parties for the next financial year or any portion thereof;

3.2 The parties will conclude a new Performance Agreement that replaces this Agreement at least once a year by not later that 31st of July of the succeeding financial year;

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3.3 This Agreement will terminate on the termination of the Employee's contract of employment for any reason; and

3.4 The content of this Agreement may be revised at any time during the above-mentioned period to determine the applicability of the matters agreed upon;

3.5 If at any time during the validity of this Agreement the work environment alters (whether as a result of government or Council decisions or otherwise) to the extent that the contents of this Agreement are no longer appropriate, the contents shall immediately be revised

4. PERFORMANCE OBJECTIVES

4.1 The Performance Plan (Annexure A) sets out-

4.1.1 The performance objectives, key performance indicators and targets that must be met by the Employee;

4.1.2 The time frames within which those performance objectives and targets must be met; and.

4.1.3 The core competency requirements (Annexure C – definitions) as the management skills regarded as critical to the position held by the Employee

4.2 The performance objectives, key performance indicators and targets reflected in Annexure A are set by the Employer in consultation with the Employee and based on the Integrated Development Plan, Service Delivery and Budget Implementation Plan (SDBIP) and the Budget of the Employer, and shall include:

4.2.1 key objectives that describe the main tasks that need to be done;

4.2.2 key performance indicators that provide the details of the evidence that must be provided to show that a key objective has been achieved;

4.2.3 target dates that describe the time frame in which the targets must be achieved; and

4.2.4 weightings showing the relative importance of the key objectives to each other;

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4.3 The Personal Development Plan (Annexure B) sets out the employee's personal development requirements in line with the objectives and targets of the Employer; and

4.4 The Employee's performance will, in addition, be measured in terms of contributions to the goals and strategies set out in the Employer's Integrated Development Plan.

5. PERFORMANCE MANAGEMENT SYSTEM

5.1 The Employee agrees to participate in the performance management system that the Employer adopts or introduces for the Employer, management and municipal staff of the Employer;

5.2 The Employee accepts that the purpose of the performance management system will be to provide a comprehensive system with specific performance standards to assist the Employer, management and municipal staff to perform to the standards required;

5.3 The Employer will consult the Employee about the specific performance standards that will be included in the performance management system as applicable to the Employee;

5.4 The Employee undertakes to actively focus towards the promotion and implementation of the KPAs (including special projects relevant to the employee's responsibilities) within the local government framework;

5.5 The criteria upon which the performance of the Employee shall be assessed shall consist of two components, Operational Performance (in the form of key performance indicators (KPIs) under specific Key Performance Areas (KPAs)) and Core Competency Requirements (CCRs), both of which shall be contained in the Performance Agreement.

5.5.1 The Employee must be assessed against both components, with a weighting of 80:20 allocated to the Key Performance Areas (KPAs) and the Core Competency Requirements (CCRs) respectively.

5.5.2 Each area of assessment will be weighted and will contribute a specific part to the total score.

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5.5.3 KPAs covering the main areas of work will account for 80% and CCRs will account for 20% of the final assessment.

5.6 The Employee's assessment will be based on his / her performance in terms of the key performance indicator outputs / outcomes identified as per attached Performance Plan (Annexure A), which are linked to the KPA's, and will constitute 80% of the overall assessment result as per the weightings agreed to between the Employer and Employee:

KPA No.	Key Performance Areas	100%
1	Municipal Institutional Development and Transformation	N/A
2	Basic Service Delivery	70%
3	Local Economic Development (LED)	N/A
4	Municipal Financial Viability and Management	N/A
5	Good Governance and Public Participation	30%
		Converted to 80%

5.7 Manager's responsibilities are also directed in terms of the abovementioned key performance areas. In the case of managers directly accountable to the Municipal Manager, other key performance areas related to the functional area of the relevant manager can be added subject to negotiation between the municipal manager and the relevant manager

5.8 The CCRs will make up the other 20% of the Employee's assessment score. CCRs that are deemed to be most critical for the Employee's specific job should be selected (√) from the list below as agreed to between the Employer and Employee. Three of the CCRs are compulsory for Municipal Managers:

CORE MANAGERIAL COMPETENCIES[1]	√ [2]	WEIGHTING %	LEVEL[3]
Strategic Capability and Leadership		10	
Programme and Project Management		10	
Financial Management	√	5	
Change Management		5	
Knowledge Management		5	
Service Delivery Innovation		10	

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CORE MANAGERIAL COMPETENCIES[1]	√ [2]	WEIGHTING %	LEVEL[3]
Problem Solving and Analysis		15	
People Management and Empowerment	√	10	
Client Orientation and Customer Focus	√	5	
Communication		10	
Accountability and Ethical Conduct		15	
TOTAL PERCENTAGE		**100%**	
			Converted to 20%

[1]As published and defined within the Draft Competency Guidelines, Government Gazette 23, March 2007

[2]√ Compulsory for municipal manager

[3]Proficiency level (1, 2 or 3) as stipulated in the Draft Competency Guidelines, Government Gazette 23, March 2007

6. PERFORMANCE ASSESSMENT

6.1 The Performance Plan (Annexure A) to this Agreement sets out:

6.1.1 The standards and procedures for evaluating the Employee's performance; and

6.1.2 The intervals for the evaluation of the Employee's performance;

6.2 Despite the establishment of agreed intervals for evaluation, the Employer may in addition review the Employee's performance at any stage while the contract of employment remains in force;

6.3 Personal growth and development needs identified during any performance review discussion must be documented in a Personal Development Plan as well as the actions agreed to and implementation must take place within set time frames;

6.4 The Employee's performance will be measured in terms of contributions to the strategic objectives and strategies set out in the Employer's IDP

6.5 The Annual performance appraisal will involve:

6.5.1 Assessment of the achievement of results as outlined in the Performance Plan

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(a) Each KPA should be assessed according to the extent to which the specified standards or performance indicators have been met and with due regard to *ad-hoc* tasks that had to be performed under the KPA

(b) Values are supplied for KPI's and Activities under each KPA as part of the Institutional Assessment. Based on the Target for an activity or KPI, over or under performance are calculated and converted to the 1-5-point scale automatically. These scores are carried over to the applicable employee's performance plan. During assessment, the employee has a chance to submit evidence of performance where a disagreement

(c) The Employee will submit his self-evaluation to the Employer prior to the formal assessment; and

(d) An overall score will be calculated based on the total of the individual scores calculated above.

6.5.2 Assessment of the CCRs:

(a) Each CCR should be assessed according to the extent to which the specified standards have been met

(b) An indicative rating on the five-point scale should be provided for each CCR

(c) This rating should be multiplied by the weighting given to each CCR during the contracting process, to provide a score

(d) An overall score will be calculated based on the total of the individual scores calculated above.

6.5.3 Overall rating

(a) An overall rating is calculated by adding the overall scores as calculated in 6.5.1 (d) and 6.5.2 (d) above; and

(b) Such overall rating represents the outcome of the performance appraisal.

6.6 The assessment of the performance of the Employee will be based on the following rating scale for KPIs and CCRs:

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Level	% score	Terminology	Description
5	167	Outstanding Performance	Performance far exceeds the standard expected of an employee at this level. The appraisal indicates that the Employee has achieved above fully effective results against all performance criteria and indicators as specified in the PA and Performance Plan and maintained this in all areas of responsibility throughout the year.
4	133 – 166	Performance significantly above Expectations	Performance is significantly higher than the standard expected in the job. The appraisal indicates that the Employee has achieved above fully effective results against more than half of the performance criteria and indicators and fully achieved al others throughout the year.
3	100 – 132	Fully Effective	Performance fully meets the standards expected in all areas of the job. The appraisal indicates that the Employee has fully achieved effective results against all significant performance criteria and indicators as specified in the PA and Performance Plan.
2	67 – 99	Not fully Effective	Performance is below the standard required for the job in key areas. Performance meets some of the standards expected for the job. The review/assessment indicates that the employee has achieved below fully effective results against more than half the key performances criteria and indicators as specified in the PA and Performance Plan.
1	0 - 66	Unacceptable Performance	Performance does not meet the standard expected for the job. The review/assessment indicates that the employee has achieved below fully effective results against almost all of the performance criteria and indicators as specified in the PA and Performance Plan. The employee has failed to demonstrate the commitment or ability to bring performance up to the level

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Level	% score	Terminology	Description
			expected in the job despite management efforts to encourage improvement.

6.7 For purpose of evaluating the performance of the Employee for the mid-year and year-end reviews, an evaluation panel constituted of the following persons will be established:

6.7.1 Municipal Manager

6.7.2 Chairperson of the Performance Audit Committee (PAC) or the Audit Committee (AC) in the absence of a performance audit committee

6.7.3 Member of the Mayoral Committee responsible for the portfolio of the senior manager;

6.7.4 A Municipal Manager from another municipality; and

6.7.5 The manager responsible for human resources of the municipality must provide secretariat services to the evaluation panels.

7. SCHEDULE FOR PERFORMANCE REVIEWS

7.1 The performance of the Employee in relation to his performance agreement shall be reviewed on the following dates with the understanding that reviews in the first and third quarter may be verbal if performance is satisfactory:

Quarter	Review Period	Review to be completed by
1	July – September 2024	October 2025
2	October – December 2024	January 2026
3	January – March 2025	April 2026
4	April – June 2025	August 2026

7.2 The Employer shall keep a record of the mid-year review and annual assessment meetings;

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7.3 Performance feedback shall be based on the Employer's assessment of the Employee's performance;

7.4 The Employer will be entitled to review and make reasonable changes to the provisions of Annexure "A" from time to time for operational reasons. The Employee will be fully consulted before any such change is made;

7.5 The Employer may amend the provisions of Annexure A whenever the performance management system is adopted, implemented and / or amended as the case may be. In that case the Employee will be fully consulted before any such change is made.

8. DEVELOPMENTAL REQUIREMENTS

The Personal Development Plan (PDP) for addressing developmental gaps is attached as Annexure B. Such Plan may be implemented and/or amended as the case may be after each assessment. In that case, the Employee will be fully consulted before any such change or plan is made.

9. OBLIGATIONS OF THE EMPLOYER

9.1 The Employer shall:

9.1.1 Create an enabling environment to facilitate effective performance by the employee;

9.1.2 Provide access to skills development and capacity building opportunities;

9.1.3 Work collaboratively with the Employee to solve problems and generate solutions to common problems that may impact on the performance of the Employee;

9.1.4 On the request of the Employee, delegate such powers reasonably required by the Employee to enable him / her to meet the performance objectives and targets established in terms of this Agreement; and

9.1.5 Make available to the Employee such resources as the Employee may reasonably require from time to time assisting him/her to meet the performance objectives and targets established in terms of this Agreement.

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10. CONSULTATION

10.1 The Employer agrees to consult the Employee timeously where the exercising of the powers will have amongst others:

10.1.1 A direct effect on the performance of any of the Employee's functions

10.1.2 Commit the Employee to implement or to give effect to a decision made by the Employer

10.1.3 A substantial financial effect on the Employer

10.2 The Employer agrees to inform the Employee of the outcome of any decisions taken pursuant to the exercise of powers contemplated in 10.1 as soon as is practicable to enable the Employee to take any necessary action without delay

11. MANAGEMENT OF EVALUATION OUTCOMES

11.1 The evaluation of the Employee's performance will form the basis for rewarding outstanding performance or correcting unacceptable performance.

11.2 A performance bonus of 5% to 14% of the all-inclusive annual remuneration package may be paid to the Employee in recognition of outstanding performance to be constituted as follows:

11.2.1 A score of 130% to 149% is awarded a performance bonus ranging from 5% to 9%; and

11.2.2 A score of 150% and above is awarded a performance bonus ranging from 10% to 14%.

11.3 In the case of unacceptable performance, the Employer shall:

11.3.1 Provide systematic remedial or developmental support to assist the Employee to improve his or her performance;

11.3.2 After appropriate performance counselling and having provided the necessary guidance and/ or support as well as reasonable time for improvement in performance, the Employer may consider steps to terminate the contract of employment of the Employee on grounds of unfitness or incapacity to carry out his or her duties.

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12. DISPUTE RESOLUTION

12.1 In the event that the Employee is dissatisfied with any decision or action of the Employer in terms of this Agreement, or where a dispute or difference arises as to the extent to which the Employee has achieved the performance objectives and targets established in terms of this Agreement, the Employee may within 3 (three) business days, meet with the Employer with a view to resolving the issue. The employer will record the outcome of the meeting in writing;

12.2 If the Parties cannot resolve the issues within 10 (ten) business days, an independent arbitrator, acceptable to both parties, shall be appointed to resolve the matter within 30 (thirty) business days; and

12.3 In the event that the mediation process contemplated above fails, the relevant clause of the Contract of Employment shall apply.

13. GENERAL

13.1 The contents of this agreement and the outcome of any review conducted in terms of Annexure A may be made available to the public by the Employer;

13.2 Nothing in this agreement diminishes the obligations, duties or accountabilities of the Employee in terms of his/ her contract of employment, or the effects of existing or new regulations, circulars, policies, directives or other instruments; and

13.3 The performance assessment results of the Senior Manager must be submitted to the MEC responsible for local government in the relevant province as well as the national minister responsible for local government, within fourteen (14) days after the conclusion of the assessment.

Thus **done** and **signed** at Polokwane Municipality on this the 08 day of July 2025

AS WITNESSES:

1. ____________________

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DIRECTOR: ROADS AND STORMWATER

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2. ______________________

Thus **done** and **signed** at Polokwane ...on this the 08 day of July 2025

AS WITNESSES:

1. ______________________

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MUNICIPAL MANAGER

2. ______________________

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ANNEXURE A

Project Number	Project Name	SBU	Key Performance Indicator (KPI)	Unit of Measure (UoM)	Proposed Budget	Performance Baseline From 2024/25 Annual Report	Annual Target 2025/26	Annual Target Description	Quarter 1	Q1 Target Description	Q1 POE	Quarter 2	Q2 Target Description	Q2 POE	Quarter 3	Q3 Target Description	Q3 POE	Quarter 4	Q4 Target Description	Q4 POE	Portfolio of Evidence (POE)
BSD_TL11	Various Roads Capital Projects	Roads and storm water	Km of roads upgraded from gravel to tar by 30 June Each year	km	R141 600 000	0km	4.35 km	Total Km of roads upgraded from gravel to tar by 30 June Each year	N/a	N/a	N/a	N/a	N/a	N/a	N/a	N/a	N/a	4.35 km	Total Km of roads upgraded from gravel to tar by 30 June Each year	Completion certificate	Completion certificate
BSD_TL12	Various Roads Capital Projects (Paving)	Roads and storm water	Km of roads upgraded from gravel to paving by 30 June Each year	KM	R47 200 000	4.9km	2.8 km	Total Km of roads upgraded from gravel to paving by 30 June Each year	N/a	N/a	N/a	N/a	N/a	N/a	N/a	N/a	N/a	2.8 km	Total Km of roads upgraded from gravel to paving by 30 June Each year	Completion certificate	Completion certificate
BSD_TL13	Various Roads Capital Projects	Roads and storm water	KMs of roads resurfaced/ rehabilitated/ resealed by 30 June each year	KM	R10 000 000	1.2km	4.6 km	Total Km of roads rehabilitated by 30 June Each year	N/a	N/a	N/a	N/a	N/a	N/a	N/a	N/a	N/a	4.6km	Total Km of roads rehabilitated by 30 June Each year	Completion certificate	Completion certificate

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Project Number	Project Name	SBU	Key Performance Indicator (KPI)	Unit of Measure (UoM)	Proposed Budget	Performance Baseline From 2024/25 Annual Report	Annual Target 2025/26	Annual Target Description	Quarter 1	Q1 Target Description	Q1 POE	Quarter 2	Q2 Target Description	Q2 POE	Quarter 3	Q3 Target Description	Q3 POE	Quarter 4	Q4 Target Description	Q4 POE	Portfolio of Evidence (POE)
BSD_TL14	Various Storm water Capital Projects	Roads and storm water	KMs of storm water drainage installed in addition to current ones by 30 June each year	KM	R10 000 000	0km	1 km	Total Km of storm water installed by 30 June Each year	N/a	N/a	N/a	N/a	N/a	N/a	N/a	N/a	N/a	1 km	Total Km of storm water installed by 30 June Each year	Completion certificate	Completion certificate

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ANNEXURE B – CAPITAL WORKS PLAN

Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
ROADS AND STORMWATER																				
CWP_71	Paving of internal streets at Mankgaile, Ga-Mokoatedi to D4040 until GaRachidi	Paving of internal streets at Mankgaile, Ga-Mokoatedi to D4040 until GaRachidi	Capital	4	IUDG	33 391 3	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate
CWP_72	Paving of internal streets in Sesheg Zone 2	Paving of internal streets in Sesheg Zone 2	Capital	37	IUDG	1 692 557	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate

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Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
CWP_73	Paving of internal streets in Seshego Zone 3	Paving of internal streets in Seshego Zone 3	Capital	37	IUDG	2 311 704	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate
CWP_74	Paving of internal streets in Seshego Zone 5	Paving of internal streets in Seshego Zone 5		11	IUDG	580 783	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate
CWP_75	Paving of internal streets in Seshego Zone 6	Paving of internal streets in Seshego Zone 6	Capital	37	IUDG	1 083 925	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate

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Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
CWP_76	Paving of internal streets in Seshego Zone 8	Paving of internal streets in Seshego Zone 8	Capital	11	IUDG	1 652 174	N/A	100 %	To pay outstanding invoices to the service provider	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate and completion certificate
CWP_77	Refurbishment of Damaged Road signage in the City CBD	Installation of New road signage's	Capital	City Cluster	CRR	10 000 000	340 road signs installed	25	Intallation of 85 road signs	Job card, payment cerificate and progress report	50	Intallation of 170 road signs	Job card, payment cerificate and progress report	75	Intallation of 255 road signs	Job card, payment cerificate and progress report	100	Intallation of 340 road signs	Job card, payment cerificate and progress report	Job card, payment cerificate and progress report
CWP_78	Dual carriage way access road to Mankweng	Planning for Dual carriage way access road to Mankweng	Capital	Mankweng	IUDG	86 956 5	100% of Planning for Dual carriage way access road to Mankweng	100 %	Completion of Detail Design	Scoping, Preliminary and detail design reports	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Scoping, Preliminary and detail desogn reports

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Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
CWP_79	Paving of internal street from University road to Makanye primary school (Ward 07	Paving of internal street from University road to Makanye primary school (Ward 07	Capital	Ward 07	IUDG	26 087 0	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate
CWP_80	Hospital view additional roads	Upgrading of gravel road to surface	Capital	13	NDPG	1 739 130	Tarring of 1.5km	100 %	Completion of 1.5km tarred road	Progress report, Completion certificate and payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Progress report, Completion certificate and payment certificate
CWP_81	Hospital view additional roads 1 and 2	Implementation of NMT facilities Street scapin	Capital	13	NDPG	1 739 130	Completion of NMT facilities , street scapi	N/A	N/A	N/A	N/A	N/A	N/A	100 %	Completion of NMT facilities, Street	Progress report, Completion certificate and	N/A	N/A	N/A	Progress report, Completion certificate and payment

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Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
		g, Street lighting					ng and street lighting								scaping and street lighting	payment certificate				certificate
CWP_82	Hospital Link roads	Implementation of NMT facilities	Capital		NDPG	86 9 56 5	Completion of NMT facilities	N/A	N/A	N/A	N/A	N/A	N/A	100 %	Completion of NMT facilities	Progress report, Completion certificate and payment certificate	N/A	N/A	N/A	Progress report, Completion certificate and payment certificate
CWP_84	Upgrading of gravel 1 road to tar at 28 th street in zone A Seshego	Upgrading of gravel 1 road to tar at 28 th street in zone A Seshego	Capital	13	NDPG	3 47 8 26 1	0,2km of Road upgraded	100 % planning	Completion of detail design	Scoping, Preliminary and detail design reports	50%	Allocation of the contractor. Site establishment and layer works	Progress reports, Payment certificates and completion certificate	100 %	Completion of layer works and surfacing of 0,2km	Progress reports, Payment certificates and completion certificate	N/A	N/A	N/A	Scoping , Preliminary and detail design reports, allocation letter, progress reports, Payment certificates and completion

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Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
																				certificate
CWP_85	Upgrading of gravel 1 road to tar at 29 th street in zone A Seshego	Upgrading of gravel 1 road to tar at 29 th street in zone A Seshego	Capital	13	NDPG	3 478 261	0,2km of Road upgraded	100 % planning	Completion of detail design	Scoping, Preliminary and detail design reports	50%	Allocation of the contractor. Site establishment and layer works	Progress reports, Payment certificates and completion certificate	100 %	Completion of layer works and surfacing of 0,2km	Progress reports, Payment certificates and completion certificate	N/A	N/A	N/A	Scoping, Preliminary and detail design reports, allocation letter, progress reports, Payment certificates and completion certificate
CWP_86	Upgrading of gravel 1 road to tar at 30 th street in zone A Seshego	Upgrading of gravel 1 road to tar at 30 th street in zone A Seshego	Capital	13	NDPG	3 478 261	0,2km of Road upgraded	100 % planning	Completion of detail design	Scoping, Preliminary and detail design reports	50%	Allocation of the contractor. Site establishment and layer works	Progress reports, Payment certificates and completi	100 %	completion of layer works and surfacing of 0,2km	Progress reports, Payment certificates and completion	N/A	N/A	N/A	Scoping, Preliminary and detail design reports, allocation letter, progress reports,

R.I TUPN

Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
													on certificate			certificate				Payment certificates and completion certificate
CWP_87	Refurbishment of Street Names Boards in the City CBD	Refurbishment of Street Names Boards within the City CBD	Capital	City Cluster, (08,19,20, 21,22,23, 39)	CRR	1 500 000	480 Street names boards Refurbished	25	120 Street names boards Refurbished	Job card, payment cerificate and progress report	50	120 Street names boards Refurbished	Job card, pay ment cerificate and progress report	75	120 Street names boards Refurbished	Job card, payment cerificate and progress report	100	120 Street names boards Refurbished	Job card, payment cerificate and progress report	Job card, payment cerificate and progress report
CWP_88	Procurement of Bowmag Roller and Mechanical Broom	Procurement of Bowmag Roller and Mechanical Broom	Capital	Municipal Wide	CRR	1 000 000	2 Bowmag Roller Procured	N/A	N/A	N/A	N/A	N/A	N/A	20%	Draft specification and work order	Specification , Order	100 %	2 Bomag roller purchased	Delivery Notes, Paymemt certificate	Specification, Order, Delivery Notes and payment certificates
Roads per ward (RURAL Clusters)																				

R.I TUN

Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
CWP_89	Completion of the link to SANRAL roads network	Completion of the link to SANRAL roads network	Capital	Municipal Wide	IUDG	33 4 78 3	100% Planning	100	100% planning	detailed design	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate
CWP_90	Paving of Sekoala primary school road to Mehlakong (ward 29)	Paving of Sekoala primary school road to Mehlakong (ward 29)	Capital	29	IUDG	7 1 30 43 5	1.2 Kilometre of streets to be Paved	60	Processing leyer works	Payment certificates and progress report	85	Completion of layerworks, base and kerbing, installation of pavement bricks	Payment certificates and progress report	100	1.2km paved	Practical andcompletion certificates, payment certificates, progress report, minutes	N/A	N/A	N/A	Practical andcompletion certificates, payment certificates, progress report,minutes
CWP_91	Flood Repair and Storm water upgrade in Futura Street to Sandri	Flood Repair and Storm water upgrade in Futura Street to Sandri	Capital	City Cluster	MDRG	4 1 43 47 8	500m of storm water system upgraded	15%	Preliminary and detailed design, Appointment of contractor	Preliminary and detailed design report, appointme	50%	Site establishment,Excavation, prepare bedding, shuttering and cast concrete	payment certificates, progress report, progress meet	70%	500m of storm water system upgraded	Practical andcompletion certificates, payment certificates, progre	100 %	500 m of storm water system upgraded	Practical andcompletion certificates, payment certificates, progre	Payment certificates, progress reprots, minutes, practical and completion

R.I TUAN

Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
	ver stream	ver stream								nt letter			ing minutes			ss report, minutes			ss report, minutes	certificates
CWP_92	Rehabilitation of Rabie Street	Rehabilitation of Rabie Street	Operational	City	IUDG	1 259 540	0.3 km road rehabilitation	25%	setting out	progress report	50%	milling	progress report	100 %	Processing and rehabilitation of 0.3 km	completion certificate	N/A	N/A	N/A	Payment certificate
CWP_93	Rehabilitation of Burgers Street	Rehabilitation of Burgers Street	Operational	39	IUDG	97 230	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate
CWP_94	Rehabilitation of Dorp Street	Rehabilitation of Dorp Street	Operational	39	IUDG	13 844	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate

R.I TURN

Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
CWP_95	Rehabilitation of Jorrisen from Munnik Ave to Dahl Street	Rehabilitation of Jorrisen from Munnik Ave to Dahl Street	Operational	39	IUDG	39 5 76 1	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate
CWP_96	Rehabilitation of Boom from Devenish to Excelsior Street	Rehabilitation of Boom from Devenish to Excelsior Street	Operational	City	IUDG	1 06 9 56 5	0.3 km road rehabilitation	25%	setting out	progress report	50%	milling	progress report	100 %	Processing and rehabilitation of 0.3 km	completion certificate	N/A	N/A	N/A	Payment certificate
CWP_97	Tarring of Road from Tshebela to Moshate	Tarring of Road from Tshebela to Moshate	Capital	Tshebela	IUDG	6 5 07 93 1	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Progress report, Payment certificate and completion certificate

 R.I TUPN

Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
CWP_98	Upgrading of road from Mohlonong to Kalkspruit	Upgrading of road from Mohlonong to Kalkspruit	Capital	40,42	IUDG	1 978 594	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate
CWP_99	Dual carriage way access road to Mankweng	Upgrading of road from Monyoaneng to Lonsdale	Capital	35	IUDG	489 617	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate
CWP_100	Paving of internal street in Ga Dikgale Moshate	Paving of internal street in Ga Dikgale Moshate	Capital	Ga Dikgale (Moshate)	IUDG	869 565	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate

R.I TURN

Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
CWP_101	Upgrading of access road in Ga Makgoba	Upgrading of access road in Ga Makgoba	Capital	Ga Makgoba	IUDG	2 285 337	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate
CWP_102	Upgrading of road from Nobody Traffic circle to Moshate Mothapo	Upgrading of road from Nobody Traffic circle to Moshate Mothapo	Capital	Moshate Mothapo	IUDG	3 200 000	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment Certificate and Completion certificate
CWP_103	Upgrading of road from Phomolong to Makgwareng	Upgrading of road from Phomolong to Makgwareng	Capital	7	IUDG	5 982 967	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A						Payment certificate and completion Cerificate

R.I TLPN

Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
CWP_104	Upgrading of road from Spitzkop to Segwasi	Upgrading of road from Spitzkop to Segwasi	Capital	34	IUDG	11 219 321	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Progress reports, Payment certificates and completion certificate
CWP_105	Upgrading of road from Titibe to Marobala and Makgoba	Upgrading of road from Titibe to Marobala and Makgoba	Capital	33	IUDG	9 452 567	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Progress reports, Payment certificates and completion certificate
CWP_106	Upgrading of road from Matobole to Silicon	Upgrading of road from Matobole to Silicon Road	Capital	2	IUDG	43 4 783	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate

R.I TCPN

Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
CWP_107	Upgrading of Access road to Feke	Upgrading of Access road to Feke	Capita	2	IUDG	2707435	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate
CWP_108	Paving of road from Sengatane (D3330) to Chebeng (ward 09)	Paving of road from Sengatane (D3330) to Chebeng (ward 09)	Capital	9	IUDG	3732209	To pay outstanding invoices to the service providers	60%	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CWP_109	Upgrading of road D3432 from Ga-Mosi(Gilead road) via Sengatane to	Upgrading of road D3432 from Ga-Mosi(Gilead road) via Sengatane to	Capital	16	IUDG	2122241	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate

R.I TLN

Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
	Chebeng(ward 16)	Chebeng																		
CWP_110	Paving of road in ga Thoka from reservior to Makanye 4034 (ward 27)	Paving of road in ga Thoka from reservior to Makanye 4034 (ward 27)	Capital	27	IUDG	5 782 435	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Progress reports, Payment certificates and completion certificate
CWP_111	Upgrading of arterial road in Tshware from Taxi rank via Tshware village to mamotshwa clinic(ward 30)	Upgrading of arterial road in Tshware from Taxi rank via Tshware village to mamotshwa clinic(ward 30)	Capital	30	IUDG	4 495 843	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate

R.I TLPN

Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
CWP_112	Paving of internal street from Solomondale to D3997 (ward 32)	Paving of internal street from Solomondale to D3997 (ward 32)	Capital	32	IUDG	86 956 5	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate
CWP_113	Upgrading of road from Ga Mamphaka to Spitzkop (ward 34)	Upgrading of Arterial road and storm water infrastructure	Capital	34	IUDG	7 837 870	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Progress reports, Payment certificates and completion certificate
CWP_114	Paving of Internal Street in Ga Ujane to D3363 (ward 40)	Paving of Internal Street in Ga Ujane to D3363 (ward 40)	Capital	40	IUDG	63 413 2	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate

R.I TUPN

Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
CWP_115	Upgrading of arterial road D3355 from Monotwane to Matlala clinic (ward 41)	Upgrading of arterial road D3355 from Monotwane to Matlala clinic (ward 41)	Capital	41	IUDG	3 815 292	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate,progress report,practical and completion certificate.
CWP_116	Upgrading of arterial road in Magongwa village from road D3378 to road D19 (ward 42)	Upgrading of Arterial road and storm water infrastructure	Capital	42	IUDG	4 695 652	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate,progress report,practical and completion certificate.
CWP_117	Upgrading of arterial road D3383 in Setumong via Mahoa	Upgrading of arterial road D3383 in Setumong via Mahoa	Capital	43	IUDG	3 424 461	To pay outstanding invoices to the service	100 %	To pay outstanding invoices to the service	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate,progress report,practical and completion

R.I TCN

Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
	i to Kgomo school (Ward 43)	i to Kgomo school					providers		providers											certificate.
CWP_118	Upgrading of arterial road from Moetagare in to Setumong D3382	Upgrading of arterial road from Moetagare in to Setumong D3382	Capital	Setumong	IUDG	3 917 276	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate
CWP_119	Upgrading of arterial road from Ditshweneng to Maja Moshate	Upgrading of arterial road from Ditshweneng to Maja Moshate	Capital	Maja Moshate	IUDG	1 881 348	To pay outstanding invoices to the service providers	100	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate
CWP_120	Upgrading of arterial road D3472 Ga-	Upgrading of arterial road D3472 Ga-	Capex	15	IUDG	86 9 565	planning for 1km	100 %	Completion of Detail Design	Scoping, Preliminary and	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Scoping, Preliminary and detail

R.I TLPN

Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
	Setati to Mashobohleng D3332	Setati to Mashobohleng D3332								detail design reports										design reports
City CBD Roads Repairs and Maintenance																				
CWP_121	Rehabilitation of Oost street	Re-working the sub base, base then Asphalt	Capital	39	CRR	4 500 000	0.7 km road rehabilitated	25%	Allocation of contractor, site establishment	Allocation letter , progress report	50%	milling and stabilising	progress report and payment certificates	100 %	0.7km road rehabilitated	Progress reports, Payment certificates and completion certificate	N/A	N/A	N/A	Progress reports, Payment certificates and completion certificate
CWP_122	Rehabilitation of Campell street	Rehabilitation of Campbell street	Capital	39	CRR	3 000 000	0,5km road rehabilitated	25%	Allocation of contractor, site establishment	Allocation letter , progress report	50%	milling and stabilising	progress report and payment certificates	100 %	0,5km road rehabilitated	Progress reports, Payment certificates and completion certificate	N/A	N/A	N/A	Progress reports, Payment certificates and completion certificate

R.I TLPN

Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
CWP_123	Rehabilitation of Boom from Devenish to excelsior	Rehabilitation of Boom from Devenish to excelsior	Capital	39	CRR	1 069 595	To pay outstanding invoices to the service providers	100 %	To pay outstanding invoices to the service providers	Payment certificate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Payment certificate
CWP_124	Upgrading of Beryl road from gravel to Asphalt surfacing parallel to the railway line leading to Celtic Lodge Estate	Upgrading of Beryl road from gravel to Asphalt surfacing parallel to the railway line leading to Celtic Lodge Estate	Capital	20	CRR	1 000 000	Completion of Detail Design	100 %	Completion of Detail Design	Scoping, Preliminary and detail design reports	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Scoping, Preliminary and detail design reports

R.I TUN

Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
CWP_125	Upgrading of Storm water in Seshego	Upgrading of Storm water in Seshego	Capital	Seshego	CRR	6 000 000	Construction of manholes, back filling and intstallation of storm water system	20%	Allocation of contractor, site establishment	Allocation letter, progress report	50%	Excavation and installation of storm water system	Progress reports and Payment certificates	100 %	Construction of manholes, backfilling and intstallation of storm water system	N/A	N/A	N/A	N/A	Progress reports, Payment certificates and completion certificate
CWP_126	Construction of Storm water on Makanye Road	Construction of Storm water on Makanye Road	Capital	Makanye	CRR	-	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CWP_127	Rehabilitation of streets in Polokwane (Bendor/Penina park/flora park	Rehabilitation of streets in Polokwane (Bendor/Penina park/flora park	Capital	Bendor/Penina park/flora park and westenburg)	IUDG	1 678 999	2km road rehabilitated	25%	Allocation of contractor, site establishment	Allocation letter, progress report	50%	milling and stabilising	progress report and payment certificates	100 %	3km road rehabilitated	Progress reports, Payment certificates and completion certificate	N/A	N/A	N/A	Progress reports, Payment certificates and completion certificate

R.I TLPN

Project Number	Project Name	Activities / Project Description	CAPEX / OPEX	Regional Segment	Funding Source	Budget - 2025/26	Annual Target	QUARTERLY PROJECT IMPLEMENTATION MILESTONES												Portfolio of Evidence
								Quarter 1 (Jul-Sep 25)			Quarter 2 (Oct-Dec 25)			Quarter 3 (Jan - Mar 26)			Quarter 4 (Apr - Jun 26)			
								Q1 Target Percentage (%)	Target Description	Q1 POE	Q2 Target Percentage (%)	Target Description	Q2 POE	Q3 Target Percentage (%)	Q3 Target Description	Q3 Revised POE	Q4 Target Percentage (%)	Q4 Target Description	Q4 POE	
	and western burg)	and western burg)																		
CWP_128	Rehabilitation of streets in Bendor (pierre, neethling and Rhodesdrift)	Rehabilitation of streets in Bendor (pierre, neethling and Rhodesdrift)	Capital	Bendor (pierre, neethling and Rhodesdrift)	CRR	5 000 000	3km road rehabilitated	25%	Allocation of contractor, site establishment	Allocation letter, progress report	50%	milling and stabilising	progress report and payment certificates	100 %	3km road rehabilitated	Progress reports, Payment certificates and completion certificate	N/A	N/A	N/A	Progress reports, Payment certificates and completion certificate
CWP_129	Upgrading of storm water in Ivy park	Upgrading of storm water in Ivy park	Capital	22	CRR	2 500 000	0.1km km of storm water upgraded	25%	site establishment and setting out	Progress report	50%	excavation	p[rogress report	75%	laying of pipes	Progress Report.	100 %	Finishing up	completion of 0.1km storm water	Payment certificate, Completion certificate

R.III TCPN